

# Skagit Transit

Burlington,  
Skagit County, Washington



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# Fiscal Year 2016

# Budget

## RESOLUTION 2015-08

### A RESOLUTION OF THE SKAGIT TRANSIT BOARD OF DIRECTORS APPROVING THE FISCAL YEAR 2016 BUDGET

**WHEREAS**, on Wednesday, December 16, 2015, the Skagit Transit Board of Directors did approve and authorize the required expenditures for the operation of the Skagit Transit System.

**NOW, THEREFORE, BE IT RESOLVED AND IT IS HEREBY ORDERED**, by the Board of Directors of Skagit Transit that:

Section 1 The budget for Skagit Transit System for the fiscal year 2016 is hereby adopted and approved as follows:

Operating Budget

|                    |              |
|--------------------|--------------|
| Revenues           | \$12,751,054 |
| Operating Expenses | 12,493,140   |

Capital Budget

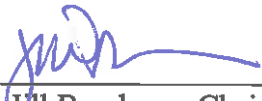
|                  |              |
|------------------|--------------|
| Revenues         | \$ 3,324,513 |
| Capital Expenses | \$ 4,666,345 |

Section 2 If any provision of this resolution or the application of any person or circumstance is held invalid, the remainder of the ordinance, or the application of the provision to other persons or circumstances is not affected.

Section 3 This Resolution shall be in force and take effect on January 1, 2016.

**PASSED** in open public meeting this 16th day of December, 2015.

**SKAGIT TRANSIT SYSTEM  
SKAGIT COUNTY, WASHINGTON**

By   
Jill Boudreau, Chairperson

By   
Dale S. O'Brien, Executive Director

**ATTEST TO FORM:**

  
Mary Lozeau  
Clerk of Skagit Transit

**APPROVED AS TO FORM:**

  
Richard J. Langabeer, Skagit Transit Attorney

2016 Budget  
Revenues - All Department

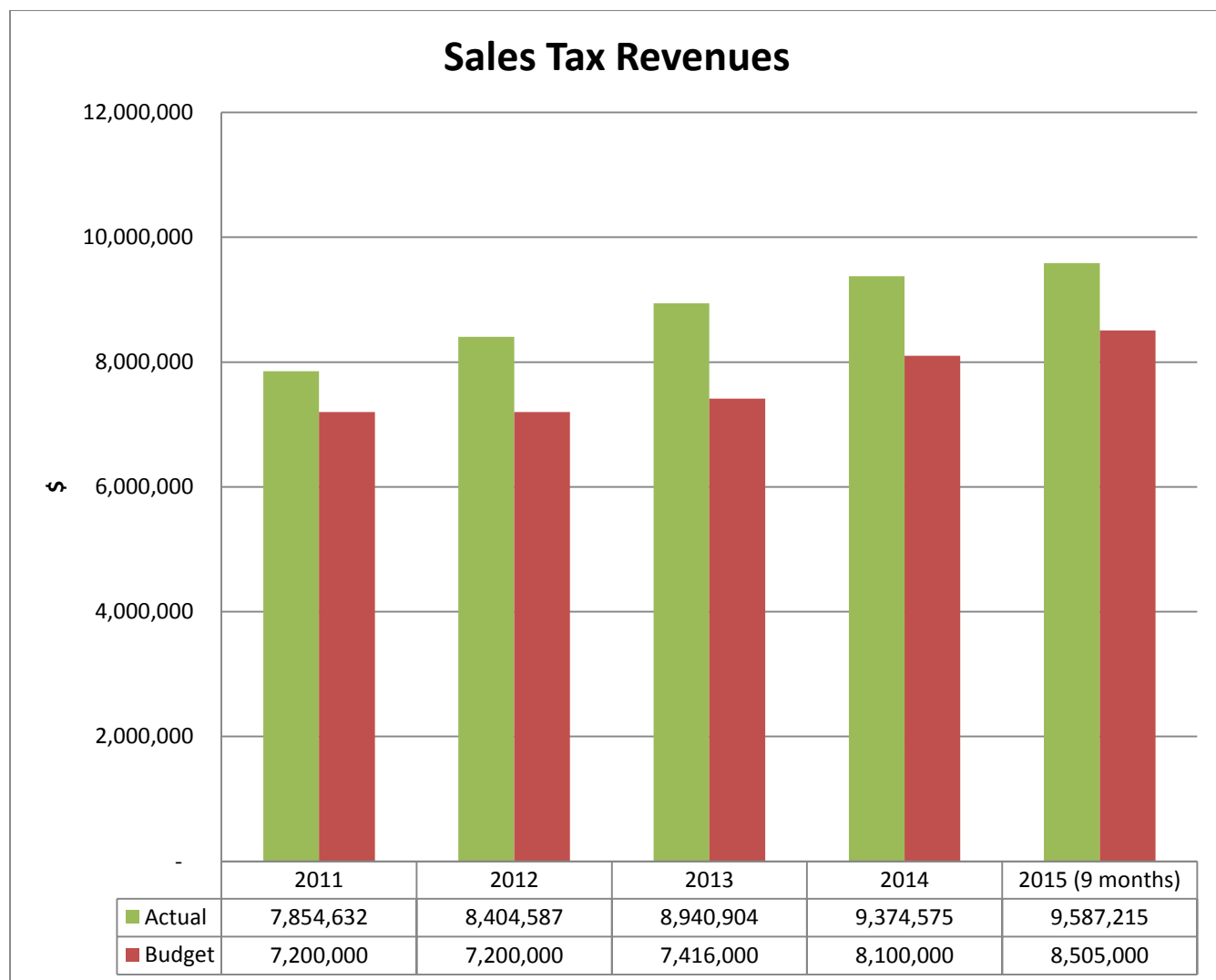
| Account Title                                    | 2014 Amended Budget | 2015 Amended Budget | 2016 Proposed Budget | % Change 2015 to 2016 Budget |
|--------------------------------------------------|---------------------|---------------------|----------------------|------------------------------|
| <b>Revenues</b>                                  |                     |                     |                      |                              |
| Passenger Fares for Transit Service              |                     |                     |                      |                              |
| Full Adult Fares                                 | \$ 330,000          | \$ 365,000          | \$ 400,000           | 9.59%                        |
| Senior Disabled Reduced Fares                    | 30,000              | 30,000              | 40,000               | 33.33%                       |
| Student Fares                                    | 25,000              | 25,000              | 30,000               | 20.00%                       |
| Youth Fares                                      | 30,000              | 30,000              | 30,000               | 0.00%                        |
| DAR Donations                                    | 10,000              | 10,000              | 5,000                | -50.00%                      |
| Vanpool                                          | 400,000             | 450,000             | 480,000              | 6.67%                        |
| <b>Total Passenger Fares for Transit Service</b> | <b>825,000</b>      | <b>910,000</b>      | <b>985,000</b>       | <b>8.24%</b>                 |
| Nontransportation Revenues                       |                     |                     |                      |                              |
| Building Rental                                  | 8,000               | 8,000               | 8,000                | 0.00%                        |
| Station Concessions                              |                     |                     | 6,000                |                              |
| Meeting Room Rental                              | 8,000               | 8,000               | 5,000                | -37.50%                      |
| Investment Interest Income                       | 12,000              | 8,000               | 15,000               | 87.50%                       |
| Other Nontransportation Revenue                  | 3,130,967           | 8,598,851           | 1,834,264            | -78.67%                      |
| <b>Total Nontransportation Revenues</b>          | <b>3,158,967</b>    | <b>8,622,851</b>    | <b>1,868,264</b>     | <b>-78.33%</b>               |
| Taxes Levied Directly by Transit System          |                     |                     |                      |                              |
| Sales Taxes                                      | 8,505,000           | 8,930,250           | 9,376,763            | 5.00%                        |
| <b>Total Sales Taxes</b>                         | <b>8,505,000</b>    | <b>8,930,250</b>    | <b>9,376,763</b>     | <b>5.00%</b>                 |
| State Grants and Contributions                   |                     |                     |                      |                              |
| Operating Assistance                             | 651,560             | 145,554             | 504,270              | 246.45%                      |
| Capital Contributions                            | 244,502             | 442,842             | 989,930              | 123.54%                      |
| <b>Total State Grants and Contributions</b>      | <b>896,062</b>      | <b>588,396</b>      | <b>1,494,200</b>     | <b>153.94%</b>               |
| Federal Grants and Contributions                 |                     |                     |                      |                              |
| Operating Assistance                             | 1,811,523           | 1,971,413           | 1,847,561            | -6.28%                       |
| Capital Contributions                            | 755,880             | 373,750             | 500,319              | 33.86%                       |
| <b>Total Federal Grants and Contributions</b>    | <b>2,567,403</b>    | <b>2,345,163</b>    | <b>2,347,880</b>     | <b>0.12%</b>                 |
| Local Grants and Contributions                   |                     |                     |                      |                              |
| Operating Assistance                             | 2,500               | 3,490               | 3,460                | -0.86%                       |
| <b>Total Local Grants and Contributions</b>      | <b>2,500</b>        | <b>3,490</b>        | <b>3,460</b>         | <b>-0.86%</b>                |
| <b>Total Revenues</b>                            | <b>15,954,932</b>   | <b>21,400,150</b>   | <b>16,075,567</b>    | <b>-24.88%</b>               |

**2016 Budget**  
**Expenses - All Department**

| Account Title                                | 2014 Amended Budget | 2015 Amended Budget | 2016 Proposed Budget | % Change 2015 to 2016 Budget |
|----------------------------------------------|---------------------|---------------------|----------------------|------------------------------|
| <b>Salaries and Wages</b>                    |                     |                     |                      |                              |
| Operators' Salaries and Wages                | \$ 2,147,087        | \$ 2,702,129        | \$ 2,794,392         | 3.41%                        |
| Other Salaries and Wages                     | 2,264,534           | 2,670,122           | 2,706,309            | 1.36%                        |
| <b>Total Salaries and Wages</b>              | <b>\$ 4,411,621</b> | <b>\$ 5,372,251</b> | <b>\$ 5,500,701</b>  | <b>2.39%</b>                 |
| <b>Fringe Benefits</b>                       |                     |                     |                      |                              |
| Employer's FICA Expense                      | 382,046             | 387,481             | 386,812              | -0.17%                       |
| 401a Pension Plan                            | 247,673             | 306,941             | 311,439              | 1.47%                        |
| Medical Insurance                            | 1,376,878           | 1,606,138           | 1,456,916            | -9.29%                       |
| Dental /Vision Insurance                     | 172,192             | 173,860             | 174,036              | 0.10%                        |
| Life Insurance Plans                         | 3,246               | 3,679               | 4,003                | 8.81%                        |
| Group Disability Insurance                   | 76,429              | 93,234              | 72,336               | -22.41%                      |
| Unemployment Insurance                       | 69,000              | 74,000              | 30,000               | -59.46%                      |
| Worker's Comp Insurance                      | 179,554             | 191,823             | 180,090              | -6.12%                       |
| General Leave                                | 468,998             | 547,994             | 563,376              | 2.81%                        |
| Holiday Pay                                  | 225,830             | 237,137             | 252,195              | 6.35%                        |
| On Call Pay                                  | 30,000              | 30,000              | 20,000               | -33.33%                      |
| Other Paid Absence                           | 9,300               | 12,300              | 13,000               | 5.69%                        |
| Uniform Allowance                            | 13,250              | 12,750              | 41,300               | 223.92%                      |
| Other Benefits                               | 8,000               | 17,450              | 8,800                | -49.57%                      |
| Tool Allowance                               | 2,000               | 3,400               | 3,200                | -5.88%                       |
| <b>Total Fringe Benefits</b>                 | <b>3,264,396</b>    | <b>3,698,187</b>    | <b>3,517,503</b>     | <b>-4.89%</b>                |
| <b>Services</b>                              |                     |                     |                      |                              |
| Advertising                                  | 19,500              | 18,500              | 13,000               | -29.73%                      |
| Professional and Technical Services          | 211,605             | 235,500             | 226,000              | -4.03%                       |
| Temporary Help                               | -                   | -                   | -                    | -                            |
| Contract Maintenance Services                | 162,850             | 169,950             | 161,450              | -5.00%                       |
| Custodial Services                           | 88,100              | 98,000              | 68,500               | -30.10%                      |
| Security Services                            | 128,400             | 128,700             | 107,500              | -16.47%                      |
| Other Services                               | 39,700              | 40,930              | 35,480               | -13.32%                      |
| <b>Total Services</b>                        | <b>650,155</b>      | <b>691,580</b>      | <b>611,930</b>       | <b>-11.52%</b>               |
| <b>Materials and Supplies Consumed</b>       |                     |                     |                      |                              |
| Fuel and Lubricants                          | 1,302,030           | 1,320,784           | 1,212,688            | -8.18%                       |
| Tires and Tubes                              | 57,000              | 67,000              | 70,000               | 4.48%                        |
| Other Materials and Supplies                 | 596,672             | 661,700             | 826,100              | 24.85%                       |
| <b>Total Materials and Supplies Consumed</b> | <b>1,955,702</b>    | <b>2,049,484</b>    | <b>2,108,788</b>     | <b>2.89%</b>                 |
| <b>Utilities</b>                             |                     |                     |                      |                              |
| Telephone Service                            | 20,000              | 21,000              | 26,500               | 26.19%                       |
| Cellular Phone                               | 10,600              | 16,759              | 21,759               | 29.83%                       |
| Radio                                        | 500                 | 500                 | -                    | -100.00%                     |
| Other Utilities                              | 86,500              | 89,600              | 120,000              | 33.93%                       |
| Fiber Optics                                 | 20,000              | 15,200              | 15,200               | 0.00%                        |
| <b>Total Utilities</b>                       | <b>137,600</b>      | <b>143,059</b>      | <b>183,459</b>       | <b>28.24%</b>                |
| <b>Casualty and Liability Costs</b>          |                     |                     |                      |                              |
| Premium For PL/PD Insurance                  | 289,990             | 377,145             | 343,699              | -8.87%                       |
| Non-Insured PL/PD Claims                     | 1,000               | 1,000               | 1,000                | 0.00%                        |
| <b>Total Casualty and Liability Costs</b>    | <b>290,990</b>      | <b>378,145</b>      | <b>344,699</b>       | <b>-8.84%</b>                |
| <b>Taxes</b>                                 |                     |                     |                      |                              |
| State & Sales Tax                            | 2,500               | 2,500               | 2,500                | 0.00%                        |
| Other Tax                                    | 36,000              | 41,500              | 41,500               | 0.00%                        |
| <b>Total Taxes</b>                           | <b>38,500</b>       | <b>44,000</b>       | <b>44,000</b>        | <b>0.00%</b>                 |
| <b>Miscellaneous Expenses</b>                |                     |                     |                      |                              |
| Dues, Memberships, Subscriptions             | 26,460              | 39,810              | 42,810               | 7.54%                        |
| Travel & Meeting Expense                     | 68,400              | 65,850              | 32,100               | -51.25%                      |
| Misc Expense                                 | 23,450              | 23,600              | 54,250               | 129.87%                      |
| <b>Total Miscellaneous Expenses</b>          | <b>118,310</b>      | <b>129,260</b>      | <b>129,160</b>       | <b>-0.08%</b>                |
| <b>Leases and Rentals</b>                    |                     |                     |                      |                              |
| Other Equipment Lease                        | 52,900              | 38,900              | 52,900               | 35.99%                       |
| <b>Total Leases and Rentals</b>              | <b>52,900</b>       | <b>38,900</b>       | <b>52,900</b>        | <b>35.99%</b>                |
| <b>Capital Expenses</b>                      |                     |                     |                      |                              |
| Depreciation                                 | 1,200,000           | 1,200,000           | 1,200,000            | 0.00%                        |
| Capital                                      | 5,049,944           | 8,763,271           | 3,466,345            | -60.44%                      |
| <b>Total Capital Expenses</b>                | <b>6,249,944</b>    | <b>9,963,271</b>    | <b>4,666,345</b>     | <b>-53.16%</b>               |
| <b>Total Expenses</b>                        | <b>17,170,118</b>   | <b>22,508,137</b>   | <b>17,159,485</b>    | <b>-23.76%</b>               |

**2016 Budget Highlights – Revenue Projections**

Sales Tax – The tax rate which was passed in November 2008 to increase the rate to 4/10 of 1% has been helping Skagit Transit to provide increased services in 2009 to present. As the economy recovers, the monthly sales tax revenue for 2015 exceeded the budget by 15% average. Skagit Transit projects sales tax revenues to increase in 2016 by approximately 5% over the 2015 budget.

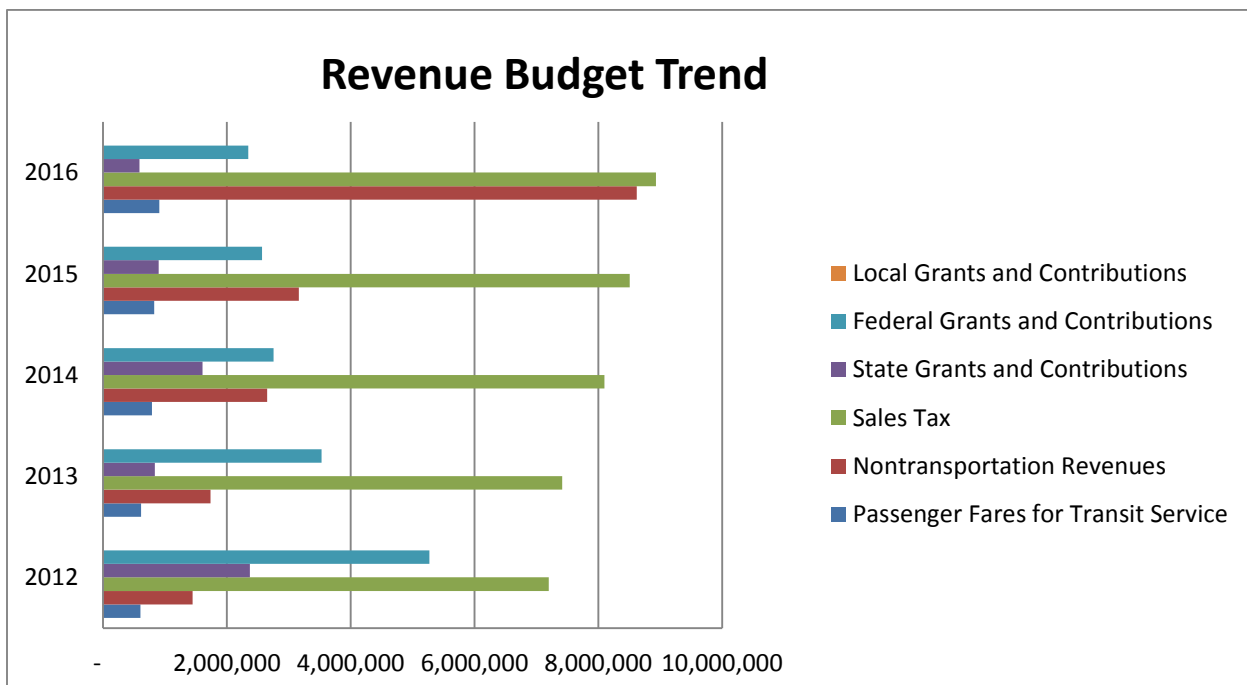
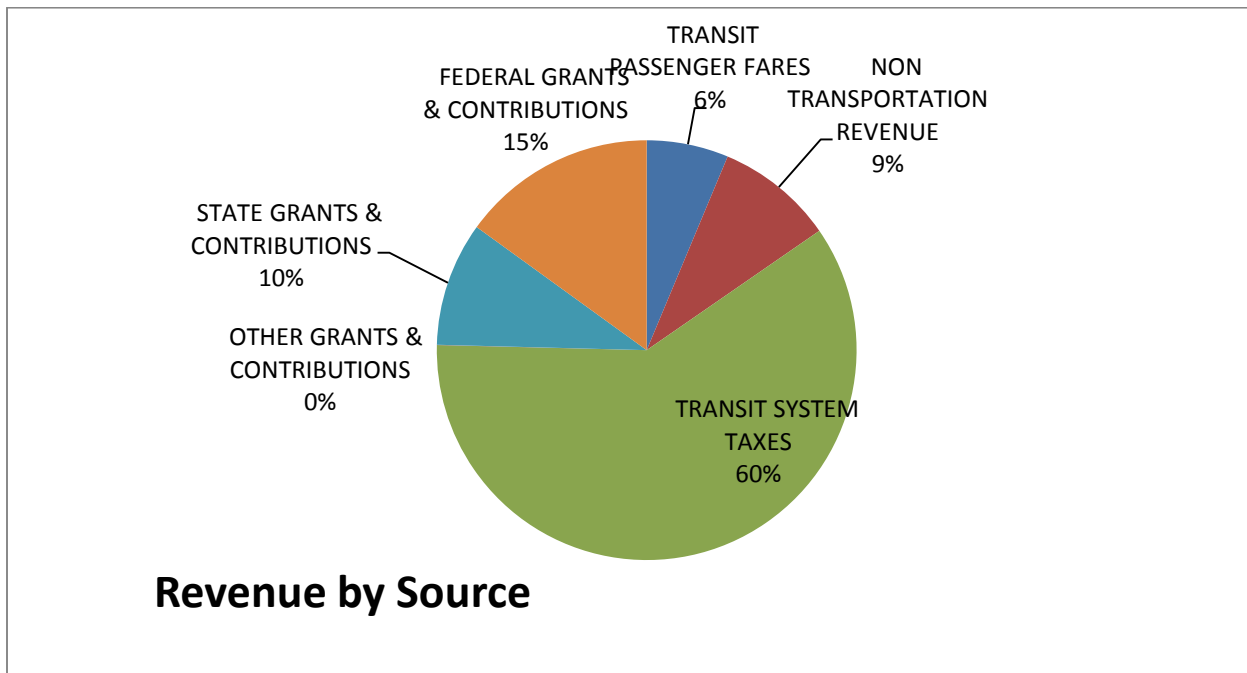


Fare Revenue - Revenues are estimated based on ridership projections. There will be no new service planned in 2016 and fare revenue is expected to be the same level as 2015.



Investment Interest – This revenue is estimated based on investment balances and interest rate projection.

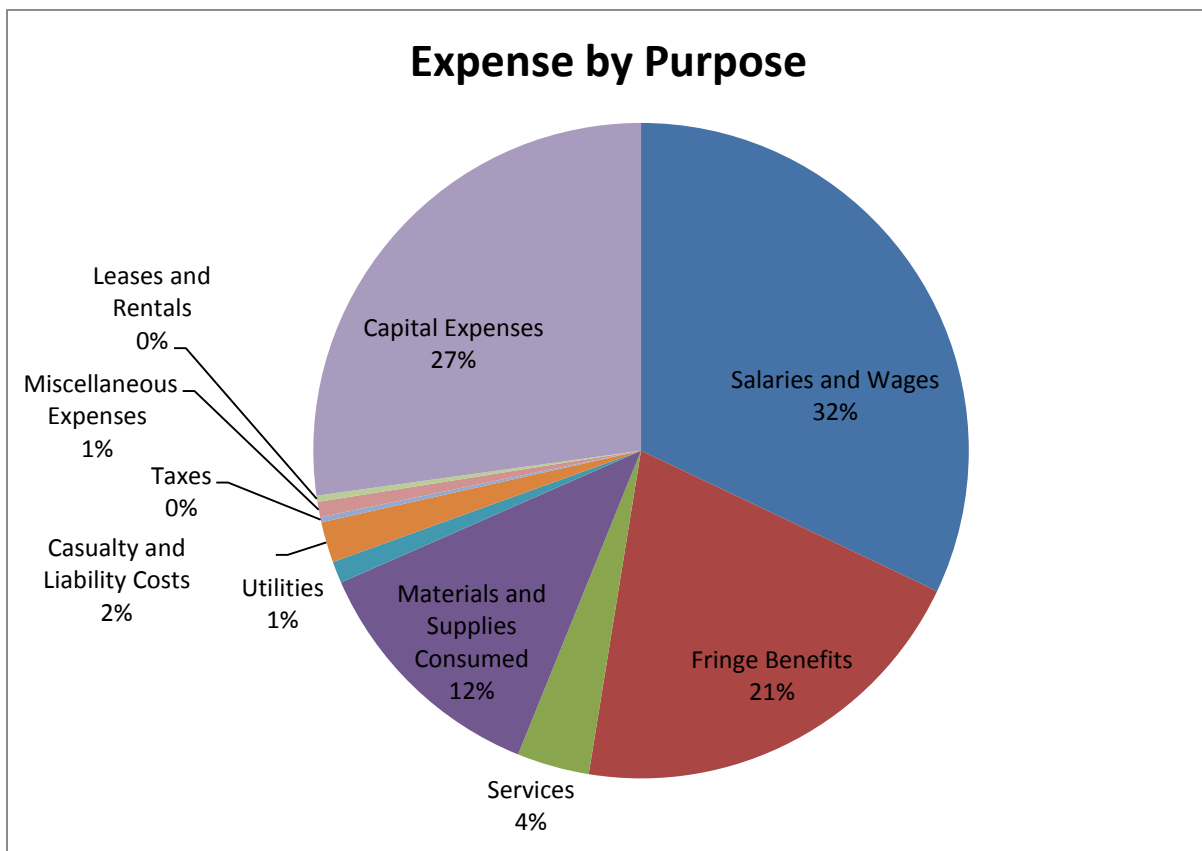
State and Federal Grants and Contributions – Skagit Transit is expecting to receive \$3,842,080 state and federal grants and contributions in 2016. See Grant Budget section for more information.

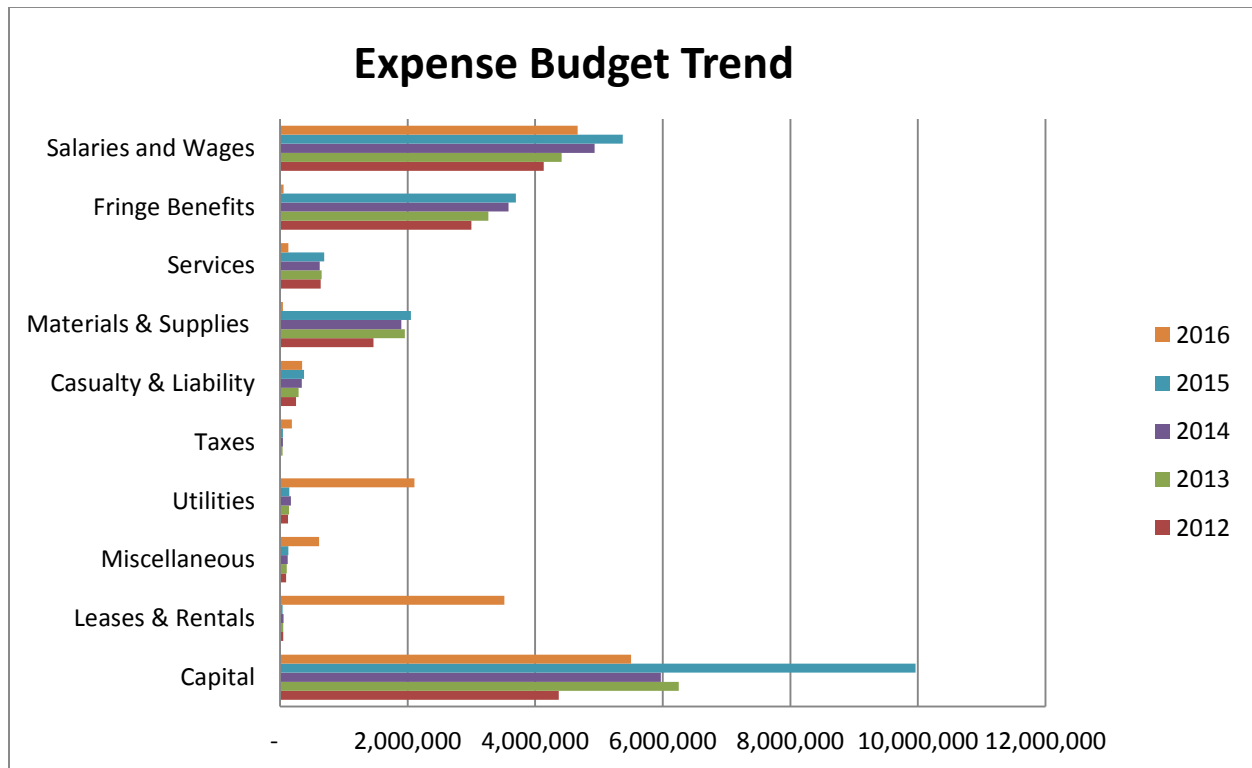


*2016 Budget Highlights – Expense Projections*

Salaries/Wages & Benefits – The total budget for Salaries/Wages and Benefits will remain at the same level in 2016 over 2015. The 2016 budget includes a 1% wage adjustment (COLA) and 1 new full time position. Medical benefit share rate for non-represented employees will change from 95% employer and 5% employee to 90% employer and 10% employee share rate. Non-represented employees will receive one additional personal holiday in 2016.

Capital Expenses - Capital projects for 2016 are budgeted at \$4,666,345 or at 27 % of the total budget. Expenditures are supported by approximately \$1,490,250 in grant revenues from the Washington State Department of Transportation and the Federal Transit Administration. Capital projects include purchase of vehicles, Skagit Station enhancement projects, IT/Operations Software upgrades, security camera upgrades, and bike lockers/shelters.





*2016 Budget Highlights –Grant Budget*

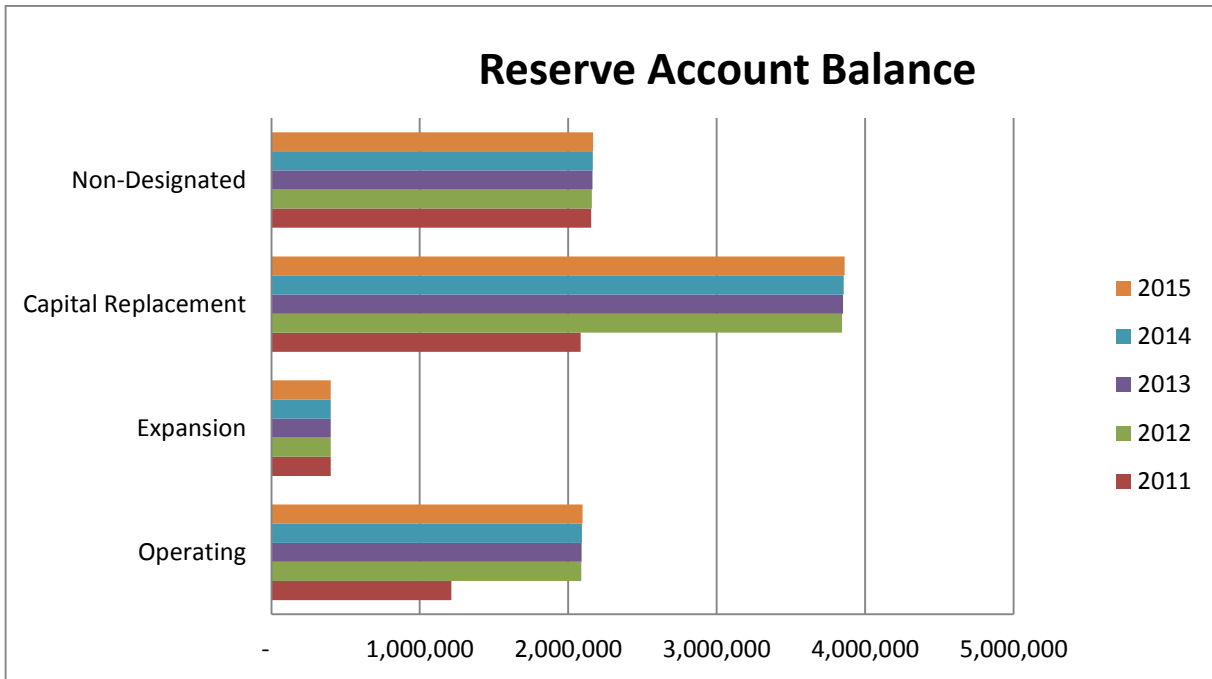
| State Grants                                    | Amount           |
|-------------------------------------------------|------------------|
| State Appropriation Everett Connector           | \$ 250,000       |
| State Special Needs Operating Asst.             | 254,270          |
| Paratransit Special Needs (Replacement Vehicle) | 125,000          |
| State Special Needs (Community Van)             | 33,930           |
| State Appropriations for Multi Projects         | 831,000          |
| <b>State Grants - Total</b>                     | <b>1,494,200</b> |



## 2016 Budget

| <b>Federal Grants</b>                                                      |                    |
|----------------------------------------------------------------------------|--------------------|
| Federal Section 5307 Transit Formula PSRC Funding                          | \$119,997          |
| Federal Section 5307 General Operating for 2015                            | 1,645,564          |
| Mobility Management Specialist                                             | 82,000             |
| Federal Section 5307 Transit Formula Capital – Skagit Station Improvements | 130,091            |
| Bike Shelter                                                               | 27,000             |
| Next Stop Bus Announcement System                                          | 296,453            |
| Federal Section 5307 PSRC Funding                                          | 46,775             |
| <b>Federal Grants - Total</b>                                              | <b>\$2,347,880</b> |
| <b>Other Grants</b>                                                        |                    |
| WSTIP Vault Award (Safety)                                                 | \$2,500            |
| AWC Wellness Mini Grant                                                    | 960                |
| <b>Other Grants - Total</b>                                                | <b>\$3,460</b>     |
| <b>Grants - Total</b>                                                      | <b>\$3,845,540</b> |

*Reserve Account Balance*



The Skagit Transit Board of Directors established a reserve account by Resolution No. 50. In subsequent action, the Board separated the account into three distinct categories (Operating, Capital replacement, and Undesignated). The Capital Replacement reserve account was further broken down to Facilities, Expansion, and Capital Replacement accounts. Total Reserve Balance is estimated to be \$8.54 mil at the end of 2015.

# **DEPARTMENTAL DETAIL**

| Fixed Route                         |        | 2014         |                         | 2015         |                         | 2016            |                       |
|-------------------------------------|--------|--------------|-------------------------|--------------|-------------------------|-----------------|-----------------------|
|                                     |        | Actual       | Budget - Amended Budget | Actual       | Budget - Amended Budget | Proposed Budget | Increase/Decrease (%) |
| Operators' Salaries and Wages       | 501010 | 1,430,174.90 | 1,592,760.00            | 1,058,666.83 | 1,640,036.00            | 1,819,384.00    | 10.9%                 |
| Employer's FICA Expense             | 502010 | 124,969.46   | 136,604.00              | 92,490.62    | 118,440.00              | 127,220.00      | 7.4%                  |
| 401a Pension Plan                   | 502020 | 83,065.24    | 89,284.00               | 60,933.74    | 93,511.00               | 102,600.00      | 9.7%                  |
| Medical Insurance                   | 502030 | 362,857.45   | 507,077.00              | 271,702.19   | 406,873.00              | 442,936.00      | 8.9%                  |
| Dental /Vision Insurance            | 502040 | 49,287.49    | 50,560.88               | 37,616.27    | 58,728.00               | 65,597.00       | 11.7%                 |
| Life Insurance Plans                | 502050 | 1,019.30     | 1,234.60                | 702.22       | 1,282.00                | 1,441.00        | 12.4%                 |
| Group Disability Insurance          | 502060 | 14,815.78    | 29,581.15               | 9,883.64     | 29,224.00               | 23,620.00       | -19.2%                |
| Unemployment Insurance              | 502070 | 8,752.24     | 25,000.00               | 3,196.01     | 25,000.00               | 15,000.00       | -40.0%                |
| Worker's Comp Insurance             | 502080 | 70,469.75    | 74,046.00               | 41,958.25    | 80,679.00               | 87,838.00       | 8.9%                  |
| General Leave                       | 502090 | 134,688.11   | 153,292.80              | 95,290.34    | 162,754.00              | 185,288.00      | 13.8%                 |
| Holiday Pay                         | 502100 | 78,378.20    | 84,783.00               | 56,946.83    | 89,734.00               | 102,420.00      | 14.1%                 |
| On Call Pay                         | 502105 | 11,525.46    | 15,000.00               | 8,817.96     | 15,000.00               | 10,000.00       | -33.3%                |
| Other Paid Absence                  | 502120 | 7,843.51     | 8,000.00                | 5,977.25     | 8,000.00                | 8,000.00        | 0.0%                  |
| Uniform Allowance                   | 502130 | 2,382.81     | 5,000.00                | 2,671.92     | 5,000.00                | 24,500.00       | 390.0%                |
| Other Benefits                      | 502140 | 0.00         | 0.00                    | 5,184.12     | 0.00                    | 0.00            |                       |
| Advertising                         | 503020 | 500.53       | 500.00                  | 0.00         | 500.00                  | 0.00            | -100.0%               |
| Professional and Technical Services | 503030 | 8,275.19     | 8,000.00                | 122.85       | 8,000.00                | 4,000.00        | -50.0%                |
| Graphic Design                      | 503033 | 0.00         | 1,000.00                | 0.00         | 1,000.00                | 0.00            | -100.0%               |
| Contract Maintenance Services       | 503050 | 0.00         | 500.00                  | 0.00         | 500.00                  | 0.00            | -100.0%               |
| Vehicle Washing/Cleaning            | 503061 | 15,298.38    | 15,000.00               | 0.00         | 15,000.00               | 7,500.00        | -50.0%                |
| Security Services                   | 503070 | 63,963.00    | 90,000.00               | 44,744.21    | 90,000.00               | 65,000.00       | -27.8%                |
| Other Services                      | 503990 | 1,006.25     | 8,000.00                | 2,874.44     | 8,000.00                | 4,000.00        | -50.0%                |
| Drug & Alcohol Testing              | 503991 | 2,645.00     | 1,500.00                | 1,070.00     | 2,000.00                | 2,000.00        | 0.0%                  |
| Vaccination Services                | 503995 | 22.00        | 300.00                  | 0.00         | 300.00                  | 300.00          | 0.0%                  |
| Ultra-Low Sulfur Fuel               | 504013 | 593,896.64   | 827,663.00              | 275,362.39   | 846,219.00              | 771,233.00      | -8.9%                 |
| Office Supplies                     | 504200 | 42.27        | 250.00                  | 149.60       | 250.00                  | 250.00          | 0.0%                  |
| Cleaning/Sanitation Supplies        | 504240 | 695.11       | 1,000.00                | 514.60       | 1,000.00                | 500.00          | -50.0%                |
| Misc Operating Supplies             | 504260 | 0.00         | 500.00                  | 0.00         | 500.00                  | 0.00            | -100.0%               |
| Bus Stop/Poles & Signs              | 504270 | 24,368.81    | 500.00                  | 0.00         | 500.00                  | 0.00            | -100.0%               |

| Fixed Route                     |        | 2014                |                         | 2015                |                         | 2016                |                       |
|---------------------------------|--------|---------------------|-------------------------|---------------------|-------------------------|---------------------|-----------------------|
|                                 |        | Actual              | Budget - Amended Budget | Actual              | Budget - Amended Budget | Proposed Budget     | Increase/Decrease (%) |
| Small Tools & Equipment         | 504310 | 0.00                | 250.00                  | 0.00                | 250.00                  | 0.00                | -100.0%               |
| Small Equipment & Furniture     | 504340 | 0.00                | 2,500.00                | 0.00                | 2,500.00                | 500.00              | -80.0%                |
| Ergonomic Equipment & Furniture | 504350 | 201.33              | 500.00                  | 0.00                | 500.00                  | 0.00                | -100.0%               |
| Postage                         | 504991 | 29.43               | 500.00                  | 450.00              | 500.00                  | 500.00              | 0.0%                  |
| Telephone Service               | 505022 | 716.86              | 200.00                  | 519.50              | 500.00                  | 1,000.00            | 100.0%                |
| Cellular Phone                  | 505023 | 6,128.30            | 4,500.00                | 3,784.16            | 4,500.00                | 10,000.00           | 122.2%                |
| Other Utilities                 | 505025 | 0.00                | 1,500.00                | 0.00                | 1,500.00                | 0.00                | -100.0%               |
| Premium For PL/PD Insurance     | 506030 | 134,752.44          | 133,568.00              | 96,829.68           | 147,031.00              | 135,910.00          | -7.6%                 |
| Veh License/Registration Fee    | 507040 | 0.00                | 0.00                    | 38.00               | 0.00                    | 0.00                | #DIV/0!               |
| Travel & Meeting Expense        | 509020 | 252.90              | 1,000.00                | 0.00                | 1,000.00                | 0.00                | -100.0%               |
| Misc Travel Expense             | 509021 | 0.00                | 500.00                  | 0.00                | 500.00                  | 0.00                | -100.0%               |
| Conference Registration         | 509022 | 300.00              | 500.00                  | 0.00                | 500.00                  | 500.00              | 0.0%                  |
| Training / Seminars             | 509024 | 0.00                | 1,000.00                | 0.00                | 1,000.00                | 0.00                | -100.0%               |
| Other Miscellaneous Expenses    | 509990 | 315.26              | 0.00                    | 381.34              | 0.00                    | 0.00                |                       |
| Employee Recruitment            | 509992 | 3,029.38            | 1,500.00                | 2,112.37            | 1,500.00                | 1,000.00            | -33.3%                |
| Employee Incentive              | 509993 | 0.00                | 500.00                  | 75.00               | 500.00                  | 500.00              | 0.0%                  |
| <b>Total Expense</b>            |        | <b>3,236,690.37</b> | <b>3,875,454.43</b>     | <b>2,181,066.33</b> | <b>3,870,311.00</b>     | <b>4,020,537.00</b> | <b>3.9%</b>           |

| Dial-A-Ride                         |        | 2014       |                         | 2015       |                         | 2016            |                       |
|-------------------------------------|--------|------------|-------------------------|------------|-------------------------|-----------------|-----------------------|
|                                     |        | Actual     | Budget - Amended Budget | Actual     | Budget - Amended Budget | Proposed Budget | Increase/Decrease (%) |
| Operators' Salaries and Wages       | 501010 | 822,802.19 | 955,213.00              | 611,330.61 | 1,062,093.00            | 975,008.00      | -8.2%                 |
| Employer's FICA Expense             | 502010 | 73,670.22  | 83,007.00               | 54,618.23  | 82,365.00               | 68,368.00       | -17.0%                |
| 401a Pension Plan                   | 502020 | 48,209.29  | 54,253.00               | 35,740.44  | 63,120.00               | 55,135.00       | -12.7%                |
| Medical Insurance                   | 502030 | 251,891.79 | 283,783.00              | 181,062.04 | 329,353.00              | 259,077.00      | -21.3%                |
| Dental /Vision Insurance            | 502040 | 33,699.37  | 33,923.00               | 26,640.82  | 44,178.00               | 36,146.00       | -18.2%                |
| Life Insurance Plans                | 502050 | 716.85     | 829.20                  | 497.85     | 970.00                  | 1,145.00        | 18.0%                 |
| Group Disability Insurance          | 502060 | 10,922.67  | 18,089.00               | 5,315.56   | 19,215.00               | 12,647.00       | -34.2%                |
| Unemployment Insurance              | 502070 | 116.20     | 9,000.00                | 0.00       | 9,000.00                | 5,000.00        | -44.4%                |
| Worker's Comp Insurance             | 502080 | 45,685.96  | 47,964.00               | 27,543.34  | 59,324.00               | 51,372.00       | -13.4%                |
| General Leave                       | 502090 | 81,603.69  | 105,861.00              | 61,857.01  | 113,763.00              | 102,503.00      | -9.9%                 |
| Holiday Pay                         | 502100 | 48,319.67  | 48,413.00               | 33,103.31  | 56,941.00               | 54,587.00       | -4.1%                 |
| On Call Pay                         | 502105 | 9,269.16   | 15,000.00               | 7,738.58   | 15,000.00               | 10,000.00       | -33.3%                |
| Other Paid Absence                  | 502120 | 5,125.02   | 2,500.00                | 1,156.38   | 2,500.00                | 2,500.00        | 0.0%                  |
| Uniform Allowance                   | 502130 | 2,160.61   | 5,000.00                | 2,544.16   | 3,000.00                | 13,500.00       | 350.0%                |
| Other Benefits                      | 502140 | 0.00       | 8,000.00                | 4,411.14   | 1,000.00                | 1,000.00        | 0.0%                  |
| Professional and Technical Services | 503030 | 0.00       | 1,500.00                | 238.12     | 1,500.00                | 1,500.00        | 0.0%                  |
| Graphic Design                      | 503033 | 0.00       | 500.00                  | 0.00       | 500.00                  | 0.00            | -100.0%               |
| Vehicle Washing/Cleaning            | 503061 | 15,298.42  | 15,000.00               | 0.00       | 15,000.00               | 0.00            | -100.0%               |
| Other Services                      | 503990 | 1,576.51   | 1,500.00                | 0.00       | 1,500.00                | 0.00            | -100.0%               |
| Drug & Alcohol Testing              | 503991 | 1,035.00   | 1,000.00                | 592.00     | 1,000.00                | 1,500.00        | 50.0%                 |
| Vaccination Services                | 503995 | 0.00       | 150.00                  | 0.00       | 150.00                  | 300.00          | 100.0%                |
| Ultra-Low Sulfur Fuel               | 504013 | 112,818.35 | 133,143.00              | 49,198.19  | 157,071.00              | 147,937.00      | -5.8%                 |
| Office Supplies                     | 504200 | 18.07      | 200.00                  | 335.67     | 200.00                  | 300.00          | 50.0%                 |
| Software                            | 504210 | 0.00       | 0.00                    | 0.00       | 0.00                    | 0.00            | #DIV/0!               |
| Cleaning/Sanitation Supplies        | 504240 | 694.67     | 700.00                  | 514.36     | 700.00                  | 500.00          | -28.6%                |
| Small Tools & Equipment             | 504310 | 0.00       | 150.00                  | 0.00       | 150.00                  | 150.00          | 0.0%                  |
| Small Equipment & Furniture         | 504340 | 607.59     | 500.00                  | 17.00      | 500.00                  | 500.00          | 0.0%                  |
| Ergonomic Equipment & Furniture     | 504350 | (92.78)    | 100.00                  | 0.00       | 300.00                  | 0.00            | -100.0%               |
| Postage                             | 504991 | 39.18      | 1,000.00                | 950.00     | 1,000.00                | 1,000.00        | 0.0%                  |

| Dial-A-Ride                  |        | 2014                |                         | 2015                |                         | 2016                |                       |
|------------------------------|--------|---------------------|-------------------------|---------------------|-------------------------|---------------------|-----------------------|
|                              |        | Actual              | Budget - Amended Budget | Actual              | Budget - Amended Budget | Proposed Budget     | Increase/Decrease (%) |
| Cellular Phone               | 505023 | 2,180.64            | 4,500.00                | 3,557.01            | 4,500.00                | 3,500.00            | -22.2%                |
| Premium For PL/PD Insurance  | 506030 | 34,003.42           | 36,609.00               | 31,002.32           | 46,933.00               | 36,945.00           | -21.3%                |
| Non-Insured PL/PD Claims     | 506040 | 0.00                | 0.00                    | 0.00                | 0.00                    | 0.00                |                       |
| Veh License/Registration Fee | 507040 | 69.00               | 0.00                    | 0.00                | 0.00                    | 0.00                |                       |
| Travel & Meeting Expense     | 509020 | 575.59              | 1,500.00                | 2,283.93            | 1,500.00                | 1,500.00            | 0.0%                  |
| Misc Travel Expense          | 509021 | 0.00                | 250.00                  | 0.00                | 250.00                  | 0.00                | -100.0%               |
| Conference Registration      | 509022 | 300.00              | 1,200.00                | 1,830.00            | 1,200.00                | 1,200.00            | 0.0%                  |
| Training / Seminars          | 509024 | 100.00              | 3,000.00                | 0.00                | 3,000.00                | 1,500.00            | -50.0%                |
| Other Miscellaneous Expenses | 509990 | 94.09               | 0.00                    | 182.70              | 0.00                    | 0.00                |                       |
| Employee Recruitment         | 509992 | 695.00              | 1,000.00                | 610.00              | 1,000.00                | 1,000.00            | 0.0%                  |
| Employee Incentive           | 509993 | 357.37              | 500.00                  | 475.00              | 500.00                  | 500.00              | 0.0%                  |
| <b>Total Expense</b>         |        | <b>1,604,562.81</b> | <b>1,874,837.20</b>     | <b>1,145,345.77</b> | <b>2,100,276.00</b>     | <b>1,847,820.00</b> | <b>-12.0%</b>         |

| Vanpool                             |        | 2014       |                         | 2015      |                         | 2016            |                       |
|-------------------------------------|--------|------------|-------------------------|-----------|-------------------------|-----------------|-----------------------|
|                                     |        | Actual     | Budget - Amended Budget | Actual    | Budget - Amended Budget | Proposed Budget | Increase/Decrease (%) |
| Other Salaries and Wages            | 501020 |            |                         |           |                         | 46,090.00       |                       |
| Employer's FICA Expense             | 502010 |            |                         |           |                         | 3,268.00        |                       |
| 401a Pension Plan                   | 502020 |            |                         |           |                         | 2,635.00        |                       |
| Medical Insurance                   | 502030 |            |                         |           |                         | 15,320.00       |                       |
| Dental /Vision Insurance            | 502040 |            |                         |           |                         | 1,339.00        |                       |
| Life Insurance Plans                | 502050 |            |                         |           |                         | 29.00           |                       |
| Group Disability Insurance          | 502060 |            |                         |           |                         | 821.00          |                       |
| Unemployment Insurance              | 502070 |            |                         |           |                         | 0.00            |                       |
| Worker's Comp Insurance             | 502080 |            |                         |           |                         | 228.00          |                       |
| General Leave                       | 502090 |            |                         |           |                         | 4,972.00        |                       |
| Holiday Pay                         | 502100 |            |                         |           |                         | 1,644.00        |                       |
| Other Paid Absence                  | 502120 |            |                         |           |                         | 0.00            |                       |
| Group Disability Insurance          | 502060 | 8,805.13   | 0.00                    | 0.00      | 0.00                    | 0.00            |                       |
| Advertising                         | 503020 | 0.00       | 1,500.00                | 0.00      | 1,500.00                | 2,000.00        | 33.3%                 |
| Professional and Technical Services | 503030 | 0.00       | 15,000.00               | 0.00      | 5,000.00                | 5,000.00        | 0.0%                  |
| Graphic Design                      | 503033 | 0.00       | 0.00                    | 0.00      | 0.00                    | 0.00            |                       |
| Other Services                      | 503990 | 233.49     | 500.00                  | 0.00      | 500.00                  | 500.00          | 0.0%                  |
| CDL Testing/DMV Checks              | 503994 | 0.00       | 500.00                  | 0.00      | 500.00                  | 0.00            | -100.0%               |
| Gas                                 | 504012 | 196,923.46 | 255,440.00              | 87,344.89 | 255,608.00              | 231,708.00      | -9.4%                 |
| Office Supplies                     | 504200 | 2.70       | 100.00                  | 182.02    | 500.00                  | 500.00          | 0.0%                  |
| Safety Training Material & Supply   | 504250 | 808.33     | 200.00                  | 0.00      | 1,000.00                | 1,000.00        | 0.0%                  |
| Safety Supplies                     | 504330 | 23.89      | 500.00                  | 0.00      | 500.00                  | 500.00          | 0.0%                  |
| Revenue Vehicle Parts/Supplies      | 504390 | 349.96     | 0.00                    | 0.00      | 0.00                    | 0.00            |                       |
| Other Materials & Supplies          | 504990 | 0.00       | 500.00                  | 0.00      | 500.00                  | 500.00          | 0.0%                  |
| Postage                             | 504991 | 0.00       | 100.00                  | 90.00     | 100.00                  | 100.00          | 0.0%                  |
| Premium For PL/PD Insurance         | 506030 | 96,856.43  | 105,417.00              | 73,362.96 | 111,606.00              | 121,723.00      | 9.1%                  |
| Non-Insured PL/PD Claims            | 506040 | 0.00       | 1,000.00                | 0.00      | 1,000.00                | 1,000.00        | 0.0%                  |
| Veh License/Registration Fee        | 507040 | 0.00       | 500.00                  | 171.00    | 500.00                  | 500.00          | 0.0%                  |
| Dues, Memberships, Subscriptions    | 509010 | 0.00       | 200.00                  | 0.00      | 200.00                  | 200.00          | 0.0%                  |
| Travel & Meeting Expense            | 509020 | 5.00       | 500.00                  | 20.10     | 500.00                  | 500.00          | 0.0%                  |
| Conference Registration             | 509022 | 70.00      | 500.00                  | 45.00     | 500.00                  | 500.00          | 0.0%                  |



| Vanpool                      |        | 2014              |                         | 2015              |                         | 2016              |                       |
|------------------------------|--------|-------------------|-------------------------|-------------------|-------------------------|-------------------|-----------------------|
|                              |        | Actual            | Budget - Amended Budget | Actual            | Budget - Amended Budget | Proposed Budget   | Increase/Decrease (%) |
| Training / Seminars          | 509024 | 0.00              | 500.00                  | 0.00              | 500.00                  | 500.00            | 0.0%                  |
| Other Miscellaneous Expenses | 509990 | 81.38             | 500.00                  | 0.00              | 500.00                  | 500.00            | 0.0%                  |
| Books & Periodicals          | 509991 | 0.00              | 100.00                  | 0.00              | 100.00                  | 100.00            | 0.0%                  |
| <b>Total Expense</b>         |        | <b>304,159.77</b> | <b>383,557.00</b>       | <b>161,215.97</b> | <b>381,114.00</b>       | <b>443,677.00</b> | <b>16.4%</b>          |

| Operations                          |        | 2014       |                         | 2015       |                         | 2016            |                       |
|-------------------------------------|--------|------------|-------------------------|------------|-------------------------|-----------------|-----------------------|
|                                     |        | Actual     | Budget - Amended Budget | Actual     | Budget - Amended Budget | Proposed Budget | Increase/Decrease (%) |
| Other Salaries and Wages            | 501020 | 844,495.92 | 837,130.00              | 611,036.61 | 978,804.00              | 960,920.00      | -1.8%                 |
| Employer's FICA Expense             | 502010 | 73,989.54  | 73,531.00               | 52,883.35  | 68,803.00               | 68,843.00       | 0.1%                  |
| 401a Pension Plan                   | 502020 | 48,859.87  | 48,059.00               | 34,536.65  | 55,248.00               | 55,010.00       | -0.4%                 |
| Medical Insurance                   | 502030 | 228,474.51 | 239,849.00              | 162,216.82 | 313,099.00              | 238,666.00      | -23.8%                |
| Dental /Vision Insurance            | 502040 | 23,221.99  | 22,271.12               | 18,178.34  | 28,113.00               | 28,113.00       | 0.0%                  |
| Life Insurance Plans                | 502050 | 483.14     | 490.00                  | 336.64     | 547.00                  | 478.00          | -12.6%                |
| Group Disability Insurance          | 502060 | 10,682.54  | 14,663.00               | 6,621.55   | 16,780.00               | 12,650.00       | -24.6%                |
| Unemployment Insurance              | 502070 | 13,338.00  | 35,000.00               | 0.00       | 20,000.00               | 10,000.00       | -50.0%                |
| Worker's Comp Insurance             | 502080 | 12,091.44  | 12,659.20               | 7,558.36   | 16,032.00               | 4,809.00        | -70.0%                |
| General Leave                       | 502090 | 91,471.31  | 92,595.00               | 65,994.00  | 104,514.00              | 105,418.00      | 0.9%                  |
| Holiday Pay                         | 502100 | 39,533.08  | 38,799.00               | 23,909.38  | 28,909.00               | 33,855.00       | 17.1%                 |
| Other Paid Absence                  | 502120 | 1,073.00   | 1,000.00                | 3,254.28   | 1,000.00                | 1,000.00        | 0.0%                  |
| Uniform Allowance                   | 502130 | 79.44      | 500.00                  | 45.42      | 500.00                  | 500.00          | 0.0%                  |
| Other Benefits                      | 502140 | 0.00       | 0.00                    | 1,473.96   | 0.00                    | 0.00            | 0.0%                  |
| Advertising                         | 503020 | 0.00       | 500.00                  | 0.00       | 500.00                  | 0.00            | -100.0%               |
| Professional and Technical Services | 503030 | 1,248.76   | 2,500.00                | 1,095.25   | 2,500.00                | 0.00            | -100.0%               |
| Legal Services                      | 503032 | 0.00       | 1,000.00                | 0.00       | 1,000.00                | 0.00            | -100.0%               |
| Graphic Design                      | 503033 | 0.00       | 500.00                  | 0.00       | 500.00                  | 0.00            | -100.0%               |
| Repair/Maintenance - Other          | 503051 | 201.82     | 1,000.00                | 0.00       | 1,000.00                | 0.00            | -100.0%               |
| Other Services                      | 503990 | 774.44     | 150.00                  | 0.00       | 500.00                  | 0.00            | -100.0%               |
| Drug & Alcohol Testing              | 503991 | 585.00     | 300.00                  | 195.00     | 500.00                  | 500.00          | 0.0%                  |
| Vaccination Services                | 503995 | 0.00       | 0.00                    | 0.00       | 0.00                    | 0.00            |                       |
| Office Supplies                     | 504200 | 1,174.71   | 2,500.00                | 559.07     | 4,000.00                | 2,500.00        | -37.5%                |
| Software Safety                     | 504220 | 0.00       | 100.00                  | 0.00       | 100.00                  | 0.00            | -100.0%               |
| Cleaning/Sanitation Supplies        | 504240 | 500.03     | 500.00                  | 337.28     | 500.00                  | 500.00          | 0.0%                  |
| Misc Operating Supplies             | 504260 | 0.00       | 250.00                  | 0.00       | 250.00                  | 250.00          | 0.0%                  |
| Bus Stop/Poles & Signs              | 504270 | 11.44      | 500.00                  | 11.44      | 500.00                  | 500.00          | 0.0%                  |
| Forms                               | 504290 | 378.67     | 200.00                  | 0.00       | 200.00                  | 0.00            | -100.0%               |
| Small Computer Equipment            | 504300 | 0.00       | 1,000.00                | 0.00       | 1,800.00                | 0.00            | -100.0%               |
| Small Tools & Equipment             | 504310 | 0.00       | 2,500.00                | 40.67      | 1,000.00                | 500.00          | -50.0%                |

| Operations                       |        | 2014                |                         | 2015                |                         | 2016                |                       |
|----------------------------------|--------|---------------------|-------------------------|---------------------|-------------------------|---------------------|-----------------------|
|                                  |        | Actual              | Budget - Amended Budget | Actual              | Budget - Amended Budget | Proposed Budget     | Increase/Decrease (%) |
| Small Equipment & Furniture      | 504340 | 733.95              | 2,500.00                | 338.28              | 2,650.00                | 2,650.00            | 0.0%                  |
| Ergonomic Equipment & Furniture  | 504350 | 1,007.78            | 500.00                  | 2,549.13            | 5,000.00                | 0.00                | -100.0%               |
| Postage                          | 504991 | 0.00                | 100.00                  | 86.49               | 100.00                  | 200.00              | 100.0%                |
| Cellular Phone                   | 505023 | 1,293.14            | 1,500.00                | 955.72              | 1,500.00                | 1,000.00            | -33.3%                |
| Other Utilities                  | 505025 | 0.00                | 100.00                  | 0.00                | 100.00                  | 0.00                | -100.0%               |
| Premium For PL/PD Insurance      | 506030 | 10,225.05           | 8,360.00                | 6,546.72            | 9,553.00                | 0.00                | -100.0%               |
| Dues, Memberships, Subscriptions | 509010 | 0.00                | 110.00                  | 0.00                | 110.00                  | 110.00              | 0.0%                  |
| Travel & Meeting Expense         | 509020 | 7,603.70            | 6,000.00                | 5,295.85            | 6,000.00                | 8,000.00            | 33.3%                 |
| Misc Travel Expense              | 509021 | 0.00                | 0.00                    | 0.00                | 0.00                    | 0.00                | 0.0%                  |
| Conference Registration          | 509022 | 2,854.00            | 3,500.00                | 355.00              | 4,300.00                | 4,300.00            | 0.0%                  |
| Training / Seminars              | 509024 | 2,479.00            | 1,000.00                | 1,937.93            | 2,500.00                | 3,000.00            | 20.0%                 |
| Promotional Items                | 509080 | 0.00                | 0.00                    | 23.31               | 0.00                    | 0.00                | 0.0%                  |
| Other Miscellaneous Expenses     | 509990 | 169.40              | 150.00                  | 3.02                | 150.00                  | 150.00              | 0.0%                  |
| Books & Periodicals              | 509991 | 0.00                | 0.00                    | 203.43              | 0.00                    | 0.00                | 0.0%                  |
| Employee Recruitment             | 509992 | 1,128.50            | 1,500.00                | 1,971.35            | 1,500.00                | 1,500.00            | 0.0%                  |
| Employee Incentive               | 509993 | 1,166.04            | 500.00                  | 176.53              | 1,500.00                | 2,500.00            | 66.7%                 |
| Equipment Lease                  | 512120 | 5,099.20            | 5,000.00                | 3,452.50            | 5,000.00                | 5,000.00            | 0.0%                  |
| <b>Total Expense</b>             |        | <b>1,426,933.85</b> | <b>1,460,866.32</b>     | <b>1,013,702.68</b> | <b>1,687,162.00</b>     | <b>1,553,422.00</b> | <b>-7.9%</b>          |

| Administration                      |        | 2014       |                         | 2015       |                         | 2016            |                       |
|-------------------------------------|--------|------------|-------------------------|------------|-------------------------|-----------------|-----------------------|
|                                     |        | Actual     | Budget - Amended Budget | Actual     | Budget - Amended Budget | Proposed Budget | Increase/Decrease (%) |
| Other Salaries and Wages            | 501020 | 446,113.52 | 480,804.00              | 307,829.54 | 480,041.00              | 448,600.00      | -6.5%                 |
| Employer's FICA Expense             | 502010 | 40,261.04  | 40,865.00               | 26,169.97  | 33,828.00               | 31,531.00       | -6.8%                 |
| 401a Pension Plan                   | 502020 | 25,042.82  | 26,709.00               | 17,343.25  | 27,282.00               | 25,428.00       | -6.8%                 |
| Medical Insurance                   | 502030 | 146,263.38 | 149,328.00              | 109,769.66 | 159,810.00              | 133,103.00      | -16.7%                |
| Dental /Vision Insurance            | 502040 | 11,432.85  | 10,835.00               | 8,487.71   | 12,049.00               | 10,710.00       | -11.1%                |
| Life Insurance Plans                | 502050 | 242.05     | 256.80                  | 158.35     | 227.00                  | 227.00          | 0.0%                  |
| Group Disability Insurance          | 502060 | 5,272.30   | 7,827.00                | 3,445.55   | 7,927.00                | 5,727.00        | -27.8%                |
| Unemployment Insurance              | 502070 | 12,732.35  | 20,000.00               | 25.00      | 20,000.00               | 0.00            | -100.0%               |
| Worker's Comp Insurance             | 502080 | 1,976.74   | 2,051.10                | 1,091.87   | 2,051.00                | 1,878.00        | -8.4%                 |
| General Leave                       | 502090 | 41,113.35  | 53,395.00               | 31,488.30  | 53,376.00               | 44,388.00       | -16.8%                |
| Holiday Pay                         | 502100 | 21,390.96  | 21,993.00               | 12,653.84  | 14,238.00               | 15,577.00       | 9.4%                  |
| Other Paid Absence                  | 502120 | 868.34     | 800.00                  | 430.21     | 800.00                  | 500.00          | -37.5%                |
| Other Benefits                      | 502140 | 0.00       | 10,000.00               | 852.18     | 16,450.00               | 7,800.00        | -52.6%                |
| Advertising                         | 503020 | 800.67     | 1,000.00                | 732.58     | 1,000.00                | 1,000.00        | 0.0%                  |
| Professional and Technical Services | 503030 | 4,529.36   | 50,000.00               | 4,559.04   | 50,000.00               | 50,000.00       | 0.0%                  |
| Audit Services                      | 503035 | 11,356.48  | 20,000.00               | 6,971.10   | 20,000.00               | 20,000.00       | 0.0%                  |
| Computer Prog/Network               | 503037 | 0.00       | 0.00                    | 0.00       | 0.00                    | 0.00            |                       |
| Contract Maintenance Services       | 503050 | 0.00       | 3,000.00                | 0.00       | 0.00                    | 0.00            |                       |
| Repair/Maintenance - Other          | 503051 | 451.74     | 500.00                  | 17.72      | 500.00                  | 500.00          | 0.0%                  |
| Custodial Services                  | 503060 | 14,734.04  | 13,000.00               | 1,245.51   | 15,000.00               |                 | -100.0%               |
| Other Services                      | 503990 | 2,443.20   | 5,000.00                | 1,900.76   | 5,000.00                | 5,000.00        | 0.0%                  |
| Drug & Alcohol Testing              | 503991 | 95.00      | 0.00                    | 0.00       | 0.00                    | 0.00            |                       |
| Internet Fee                        | 503992 | 0.00       | 0.00                    | 0.00       | 0.00                    | 0.00            |                       |
| Election Expense                    | 503993 | 1,054.55   | 0.00                    | 1,054.55   | 0.00                    | 0.00            |                       |
| Vaccination Services                | 503995 | 0.00       | 0.00                    | 0.00       | 0.00                    | 0.00            |                       |
| Office Supplies                     | 504200 | 8,423.20   | 8,000.00                | 5,689.89   | 8,000.00                | 8,000.00        | 0.0%                  |
| Software                            | 504210 | 268.00     | 0.00                    | 1,500.51   | 0.00                    | 0.00            |                       |
| Cleaning/Sanitation Supplies        | 504240 | 3,199.72   | 3,000.00                | 3,383.21   | 3,000.00                | 5,000.00        | 66.7%                 |
| Safety Training Material & Supply   | 504250 | 68.16      | 0.00                    | 0.00       | 0.00                    | 0.00            |                       |

| Administration                   |        | 2014              |                         | 2015              |                         | 2016              |                       |
|----------------------------------|--------|-------------------|-------------------------|-------------------|-------------------------|-------------------|-----------------------|
|                                  |        | Actual            | Budget - Amended Budget | Actual            | Budget - Amended Budget | Proposed Budget   | Increase/Decrease (%) |
| Misc Operating Supplies          | 504260 | 4.10              | 0.00                    | 0.00              | 0.00                    | 0.00              |                       |
| Forms                            | 504290 | 7,322.03          | 5,000.00                | 8,253.33          | 5,000.00                | 5,000.00          | 0.0%                  |
| Small Computer Equipment         | 504300 | 2,170.98          | 0.00                    | 0.00              | 3,000.00                | 1,000.00          | -66.7%                |
| Small Tools & Equipment          | 504310 | 0.00              | 1,000.00                | 0.00              | 1,000.00                | 1,000.00          | 0.0%                  |
| Small Equipment & Furniture      | 504340 | 678.68            | 1,000.00                | 252.84            | 1,000.00                | 1,000.00          | 0.0%                  |
| Ergonomic Equipment & Furniture  | 504350 | 0.00              | 5,000.00                | 0.00              | 2,000.00                | 2,000.00          | 0.0%                  |
| Veh Maint Supplies/Small Tools   | 504400 | 69.53             | 0.00                    | 0.00              | 0.00                    | 0.00              |                       |
| Postage                          | 504991 | 43.32             | 2,000.00                | 1,924.95          | 2,000.00                | 2,000.00          | 0.0%                  |
| Telephone Service                | 505022 | 23,886.06         | 20,000.00               | 15,672.01         | 20,000.00               | 25,000.00         | 25.0%                 |
| Cellular Phone                   | 505023 | 0.00              | 0.00                    | 0.00              | 0.00                    | 0.00              |                       |
| Other Utilities                  | 505025 | 42,640.95         | 35,000.00               | 31,685.77         | 35,000.00               | 50,000.00         | 42.9%                 |
| Fiber Optics                     | 505026 | 0.00              | 0.00                    | 0.00              | 0.00                    | 0.00              |                       |
| Premium For PL/PD Insurance      | 506030 | 36,013.65         | 35,733.00               | 26,893.52         | 40,454.00               | 33,084.00         | -18.2%                |
| Non-Insured PL/PD Claims         | 506040 | 0.00              | 0.00                    | 0.00              | 0.00                    | 0.00              |                       |
| State & Sales Tax                | 507020 | 3,159.15          | 2,500.00                | 2,363.47          | 2,500.00                | 2,500.00          | 0.0%                  |
| Other Tax                        | 507990 | 2,357.42          | 5,000.00                | 2,323.68          | 5,000.00                | 5,000.00          | 0.0%                  |
| Dues, Memberships, Subscriptions | 509010 | 10,865.10         | 5,000.00                | 11,192.31         | 12,000.00               | 12,000.00         | 0.0%                  |
| Travel & Meeting Expense         | 509020 | 1,469.41          | 10,000.00               | 459.52            | 10,000.00               | 10,000.00         | 0.0%                  |
| Conference Registration          | 509022 | 440.00            | 2,500.00                | 0.00              | 2,500.00                | 1,500.00          | -40.0%                |
| SKAT Board/CAC Meeting Expense   | 509023 | 0.00              | 200.00                  | 0.00              | 200.00                  | 200.00            | 0.0%                  |
| Training / Seminars              | 509024 | 2,178.00          | 10,000.00               | 1,581.85          | 5,000.00                | 5,000.00          | 0.0%                  |
| Fines & Penalties                | 509060 | 0.00              | 0.00                    | 0.00              | 0.00                    | 0.00              |                       |
| Other Miscellaneous Expenses     | 509990 | 54.69             | 500.00                  | 77.07             | 500.00                  | 500.00            | 0.0%                  |
| Books & Periodicals              | 509991 | 652.32            | 500.00                  | 0.00              | 1,000.00                | 1,000.00          | 0.0%                  |
| Employee Recruitment             | 509992 | 792.47            | 500.00                  | 0.00              | 500.00                  | 500.00            | 0.0%                  |
| Employee Incentive               | 509993 | 983.60            | 500.00                  | 1,305.96          | 500.00                  | 2,000.00          | 300.0%                |
| Equipment Lease                  | 512120 | 9,901.95          | 8,000.00                | 5,312.84          | 8,000.00                | 8,000.00          | 0.0%                  |
| Building Lease                   | 512121 | 702.00            | 1,000.00                | 468.00            | 1,000.00                | 1,000.00          | 0.0%                  |
| <b>Total Expense</b>             |        | <b>946,519.23</b> | <b>1,079,296.90</b>     | <b>656,567.42</b> | <b>1,088,733.00</b>     | <b>984,253.00</b> | <b>-9.6%</b>          |

| Executive Director                  |        | 2014       |                         | 2015       |                         | 2016            |                       |
|-------------------------------------|--------|------------|-------------------------|------------|-------------------------|-----------------|-----------------------|
|                                     |        | Actual     | Budget - Amended Budget | Actual     | Budget - Amended Budget | Proposed Budget | Increase/Decrease (%) |
| Other Salaries and Wages            | 501020 | 154,238.27 | 156,704.00              | 107,789.56 | 157,039.00              | 216,663.00      | 38.0%                 |
| Employer's FICA Expense             | 502010 | 13,766.69  | 13,892.00               | 9,884.56   | 11,483.00               | 15,795.00       | 37.6%                 |
| 401a Pension Plan                   | 502020 | 9,181.95   | 9,080.00                | 6,529.34   | 9,261.00                | 12,738.00       | 37.5%                 |
| Medical Insurance                   | 502030 | 37,501.88  | 37,346.00               | 26,142.32  | 39,214.00               | 56,662.00       | 44.5%                 |
| Dental /Vision Insurance            | 502040 | 2,518.34   | 2,408.00                | 1,860.32   | 2,678.00                | 4,017.00        | 50.0%                 |
| Life Insurance Plans                | 502050 | 53.30      | 58.80                   | 34.70      | 59.00                   | 88.00           | 49.2%                 |
| Group Disability Insurance          | 502060 | 1,641.62   | 2,275.00                | 1,042.05   | 2,304.00                | 2,614.00        | 13.5%                 |
| Worker's Comp Insurance             | 502080 | 415.26     | 455.80                  | 253.55     | 456.00                  | 684.00          | 50.0%                 |
| General Leave                       | 502090 | 22,164.70  | 17,924.00               | 18,729.32  | 23,943.00               | 30,217.00       | 26.2%                 |
| Holiday Pay                         | 502100 | 7,236.24   | 7,664.00                | 4,067.12   | 4,935.00                | 7,881.00        | 59.7%                 |
| Uniform Allowance                   | 502130 | 0.00       | 0.00                    | 32.54      | 0.00                    | 0.00            |                       |
| Advertising                         | 503020 | 6,693.33   | 15,000.00               | 1,082.30   | 15,000.00               | 10,000.00       | -33.3%                |
| Professional and Technical Services | 503030 | 151,015.77 | 30,000.00               | 84,924.01  | 100,000.00              | 100,000.00      | 0.0%                  |
| Labor Law Service                   | 503031 | 22,178.80  | 22,000.00               | 17,723.31  | 25,000.00               | 25,000.00       | 0.0%                  |
| Legal Services                      | 503032 | 8,586.25   | 5,000.00                | 6,323.25   | 10,000.00               | 10,000.00       | 0.0%                  |
| Consulting Services                 | 503036 | 0.00       | 1,500.00                | 0.00       | 1,500.00                | 1,500.00        | 0.0%                  |
| Repair/Maintenance - Other          | 503051 | 0.00       | 250.00                  | 0.00       | 250.00                  | 250.00          | 0.0%                  |
| Other Services                      | 503990 | 182.28     | 1,500.00                | 100.76     | 1,500.00                | 1,000.00        | -33.3%                |
| CDL Testing/DMV Checks              | 503994 | 800.00     | 800.00                  | 600.00     | 800.00                  | 800.00          | 0.0%                  |
| Vaccination Services                | 503995 | 0.00       | 1,500.00                | 0.00       | 1,500.00                | 2,000.00        | 33.3%                 |
| Office Supplies                     | 504200 | 465.33     | 750.00                  | 385.09     | 500.00                  | 500.00          | 0.0%                  |
| Cleaning/Sanitation Supplies        | 504240 | 60.04      | 50.00                   | 25.95      | 50.00                   | 50.00           | 0.0%                  |
| Safety Training Material & Supply   | 504250 | 2,532.41   | 3,500.00                | 483.36     | 3,500.00                | 3,500.00        | 0.0%                  |
| Small Computer Equipment            | 504300 | 35.24      | 800.00                  | 46.35      | 1,200.00                | 1,000.00        | -16.7%                |
| Small Tools & Equipment             | 504310 | 82.93      | 500.00                  | 0.00       | 700.00                  | 500.00          | -28.6%                |
| Safety Supplies                     | 504330 | 3,947.69   | 1,500.00                | 1,576.13   | 2,500.00                | 2,500.00        | 0.0%                  |
| Small Equipment & Furniture         | 504340 | 54.24      | 1,500.00                | 0.00       | 500.00                  | 500.00          | 0.0%                  |
| Ergonomic Equipment & Furniture     | 504350 | 1,258.41   | 800.00                  | 0.00       | 1,500.00                | 1,000.00        | -33.3%                |
| Veh Maint Supplies/Small Tools      | 504400 | 0.00       | 50.00                   | 0.00       | 50.00                   | 50.00           | 0.0%                  |

| Executive Director               |        | 2014              |                         | 2015              |                         | 2016              |                       |
|----------------------------------|--------|-------------------|-------------------------|-------------------|-------------------------|-------------------|-----------------------|
|                                  |        | Actual            | Budget - Amended Budget | Actual            | Budget - Amended Budget | Proposed Budget   | Increase/Decrease (%) |
| Other Materials & Supplies       | 504990 | 5.96              | 250.00                  | 0.00              | 350.00                  | 250.00            | -28.6%                |
| Postage                          | 504991 | 0.00              | 50.00                   | 49.17             | 50.00                   | 50.00             | 0.0%                  |
| Cellular Phone                   | 505023 | 1,381.71          | 1,400.00                | 920.37            | 1,500.00                | 1,500.00          | 0.0%                  |
| Dues, Memberships, Subscriptions | 509010 | 19,698.34         | 20,000.00               | 20,426.20         | 25,000.00               | 30,000.00         | 20.0%                 |
| Travel & Meeting Expense         | 509020 | 1,549.28          | 2,500.00                | 2,358.49          | 2,500.00                | 2,500.00          | 0.0%                  |
| Conference Registration          | 509022 | 275.00            | 1,800.00                | 1,400.00          | 2,300.00                | 2,500.00          | 8.7%                  |
| SKAT Board/CAC Meeting Expense   | 509023 | 47.69             | 850.00                  | 260.81            | 500.00                  | 500.00            | 0.0%                  |
| Training / Seminars              | 509024 | 1,190.00          | 1,500.00                | 180.00            | 2,500.00                | 1,500.00          | -40.0%                |
| Promotional Items                | 509080 | 3,444.12          | 5,000.00                | 823.07            | 5,000.00                | 2,500.00          | -50.0%                |
| Other Miscellaneous Expenses     | 509990 | 287.26            | 800.00                  | 169.63            | 500.00                  | 500.00            | 0.0%                  |
| Books & Periodicals              | 509991 | 279.19            | 100.00                  | 258.17            | 300.00                  | 300.00            | 0.0%                  |
| Employee Recruitment             | 509992 | 73.00             | 500.00                  | 0.00              | 500.00                  | 500.00            | 0.0%                  |
| Employee Incentive               | 509993 | 1,303.31          | 2,000.00                | 1,363.47          | 2,000.00                | 2,000.00          | 0.0%                  |
| Equipment Lease                  | 512120 | 0.00              | 0.00                    | 0.00              | 0.00                    | 0.00              |                       |
| Building Lease                   | 512121 | 9,349.20          | 20,000.00               | 7,011.90          | 12,000.00               | 12,000.00         | 0.0%                  |
| <b>Total Expense</b>             |        | <b>485,495.03</b> | <b>391,557.60</b>       | <b>324,857.17</b> | <b>472,422.00</b>       | <b>564,109.00</b> | <b>19.4%</b>          |

| IT                                  |        | 2014       |                         | 2015      |                         | 2016            |                       |
|-------------------------------------|--------|------------|-------------------------|-----------|-------------------------|-----------------|-----------------------|
|                                     |        | Actual     | Budget - Amended Budget | Actual    | Budget - Amended Budget | Proposed Budget | Increase/Decrease (%) |
| Other Salaries and Wages            | 501020 | 61,024.31  | 63,390.00               | 64,285.44 | 96,691.00               | 112,640.00      | 16.5%                 |
| Employer's FICA Expense             | 502010 | 5,585.59   | 5,628.00                | 5,298.57  | 6,729.00                | 7,705.00        | 14.5%                 |
| 401a Pension Plan                   | 502020 | 3,689.07   | 3,678.00                | 3,530.32  | 5,427.00                | 6,214.00        | 14.5%                 |
| Medical Insurance                   | 502030 | 13,732.13  | 7,588.00                | 23,476.42 | 46,436.00               | 37,558.00       | -19.1%                |
| Dental /Vision Insurance            | 502040 | 1,259.17   | 1,204.00                | 1,627.78  | 2,678.00                | 2,678.00        | 0.0%                  |
| Life Insurance Plans                | 502050 | 26.65      | 21.60                   | 30.55     | 43.00                   | 43.00           | 0.0%                  |
| Group Disability Insurance          | 502060 | 671.75     | 997.85                  | 729.40    | 1,592.00                | 1,449.00        | -9.0%                 |
| Worker's Comp Insurance             | 502080 | 202.86     | 227.90                  | 213.40    | 456.00                  | 456.00          | 0.0%                  |
| General Leave                       | 502090 | 9,619.90   | 7,356.20                | 4,161.92  | 8,349.00                | 9,560.00        | 14.5%                 |
| Holiday Pay                         | 502100 | 3,137.28   | 3,098.00                | 2,158.40  | 4,082.00                | 4,076.00        | -0.1%                 |
| Professional and Technical Services | 503030 | 4,950.00   | 5,000.00                | 3,829.01  | 6,000.00                | 6,000.00        | 0.0%                  |
| Computer Prog/Network               | 503037 | 166.01     | 10,000.00               | 166.01    | 500.00                  | 500.00          | 0.0%                  |
| Repair/Maintenance - Other          | 503051 | 883.19     | 0.00                    | 616.50    | 3,000.00                | 3,000.00        | 0.0%                  |
| Internet Fee                        | 503992 | 663.58     | 6,300.00                | 559.92    | 4,080.00                | 4,080.00        | 0.0%                  |
| Office Supplies                     | 504200 | 119.52     | 3,000.00                | 794.86    | 100.00                  | 1,000.00        | 900.0%                |
| Software                            | 504210 | 113,556.17 | 103,813.00              | 52,617.04 | 90,000.00               | 168,000.00      | 86.7%                 |
| Small Computer Equipment            | 504300 | 65,960.44  | 10,000.00               | 43,173.57 | 50,000.00               | 50,000.00       | 0.0%                  |
| Small Tools & Equipment             | 504310 | 127.95     | 1,500.00                | 135.37    | 500.00                  | 500.00          | 0.0%                  |
| Small Equipment & Furniture         | 504340 | 1,356.24   | 1,500.00                | 220.26    | 1,500.00                | 1,000.00        | -33.3%                |
| Ergonomic Equipment & Furniture     | 504350 | 658.76     | 0.00                    | 286.77    | 0.00                    | 0.00            |                       |
| Postage                             | 504991 | 9.80       | 0.00                    | 144.95    | 50.00                   | 500.00          | 900.0%                |
| Cellular Phone                      | 505023 | 1,014.00   | 0.00                    | 843.80    | 1,159.00                | 1,159.00        | 0.0%                  |
| Fiber Optics                        | 505026 | 6,084.75   | 28,015.00               | 0.00      | 15,200.00               | 15,200.00       | 0.0%                  |
| Dues, Memberships, Subscriptions    | 509010 | 311.72     | 50.00                   | 0.00      | 500.00                  | 500.00          | 0.0%                  |
| Travel & Meeting Expense            | 509020 | 2,087.27   | 1,500.00                | 0.00      | 2,100.00                | 2,100.00        | 0.0%                  |
| Conference Registration             | 509022 | 850.00     | 1,500.00                | 0.00      | 1,000.00                | 1,000.00        | 0.0%                  |
| Training / Seminars                 | 509024 | 0.00       | 5,000.00                | 45.00     | 1,000.00                | 1,000.00        | 0.0%                  |
| Other Miscellaneous Expenses        | 509990 | 0.00       | 1,500.00                | 0.00      | 1,000.00                | 1,000.00        | 0.0%                  |
| Books & Periodicals                 | 509991 | 0.00       | 500.00                  | 0.00      | 500.00                  | 500.00          | 0.0%                  |



| IT                   |        | 2014              |                         | 2015              |                         | 2016              |                       |
|----------------------|--------|-------------------|-------------------------|-------------------|-------------------------|-------------------|-----------------------|
|                      |        | Actual            | Budget - Amended Budget | Actual            | Budget - Amended Budget | Proposed Budget   | Increase/Decrease (%) |
| Employee Recruitment | 509992 | 0.00              | 0.00                    | 472.42            | 0.00                    | 0.00              |                       |
| <b>Total Expense</b> |        | <b>297,748.11</b> | <b>272,367.55</b>       | <b>209,417.68</b> | <b>350,672.00</b>       | <b>439,418.00</b> | <b>25.3%</b>          |

| Maintenance                         |        | 2014       |                         | 2015       |                         | 2016            |                       |
|-------------------------------------|--------|------------|-------------------------|------------|-------------------------|-----------------|-----------------------|
|                                     |        | Actual     | Budget - Amended Budget | Actual     | Budget - Amended Budget | Proposed Budget | Increase/Decrease (%) |
| Other Salaries and Wages            | 501020 | 854,925.09 | 845,838.00              | 434,495.87 | 759,419.00              | 730,496.00      | -3.8%                 |
| Employer's FICA Expense             | 502010 | 76,550.78  | 73,933.00               | 38,692.98  | 52,733.00               | 51,332.00       | -2.7%                 |
| 401a Pension Plan                   | 502020 | 49,888.51  | 48,322.00               | 24,721.23  | 42,527.00               | 41,397.00       | -2.7%                 |
| Medical Insurance                   | 502030 | 287,021.62 | 304,710.00              | 138,667.24 | 244,227.00              | 201,612.00      | -17.4%                |
| Dental /Vision Insurance            | 502040 | 23,251.03  | 22,873.00               | 12,557.16  | 20,081.00               | 20,081.00       | 0.0%                  |
| Life Insurance Plans                | 502050 | 492.65     | 551.00                  | 234.10     | 433.00                  | 434.00          | 0.2%                  |
| Group Disability Insurance          | 502060 | 12,220.41  | 15,060.00               | 5,090.36   | 12,872.00               | 9,534.00        | -25.9%                |
| Unemployment Insurance              | 502070 | 4,097.79   | 0.00                    | 0.00       | 0.00                    | 0.00            |                       |
| Worker's Comp Insurance             | 502080 | 33,811.24  | 32,825.00               | 14,280.95  | 26,891.00               | 26,891.00       | 0.0%                  |
| General Leave                       | 502090 | 103,947.11 | 84,047.00               | 42,968.27  | 71,669.00               | 71,791.00       | 0.2%                  |
| Holiday Pay                         | 502100 | 46,387.72  | 52,331.00               | 23,709.68  | 32,011.00               | 25,656.00       | -19.9%                |
| Other Paid Absence                  | 502120 | 2,201.43   | 0.00                    | 1,424.40   | 0.00                    | 0.00            |                       |
| Uniform Allowance                   | 502130 | 2,244.08   | 3,250.00                | 286.29     | 3,250.00                | 2,000.00        | -38.5%                |
| Other Benefits                      | 502140 | 0.00       | 0.00                    | 240.00     | 0.00                    | 0.00            |                       |
| Tool Allowance                      | 502141 | 2,800.00   | 3,400.00                | 2,957.83   | 3,400.00                | 3,200.00        | -5.9%                 |
| Advertising                         | 503020 | 0.00       | 0.00                    | 0.00       | 0.00                    | 0.00            |                       |
| Professional and Technical Services | 503030 | 8,920.26   | 1,000.00                | 96.61      | 1,000.00                | 1,000.00        | 0.0%                  |
| Temporary Help                      | 503040 | 0.00       | 0.00                    | 20,628.08  | 0.00                    | 0.00            |                       |
| Contract Maintenance Services       | 503050 | 10,951.14  | 55,000.00               | 1,134.10   | 25,000.00               | 15,000.00       | -40.0%                |
| Repair/Maintenance - Other          | 503051 | 63,965.63  | 50,000.00               | 31,127.20  | 60,000.00               | 60,000.00       | 0.0%                  |
| Vehicle Washing/Cleaning            | 503061 | 6,702.09   | 7,000.00                | 4,432.89   | 8,000.00                | 1,000.00        | -87.5%                |
| Skagit Co Inmate Program            | 503062 | 20,000.00  | 20,000.00               | 15,000.00  | 20,000.00               | 20,000.00       | 0.0%                  |
| Security Services                   | 503070 | 800.00     | 1,200.00                | 0.00       | 0.00                    | 0.00            |                       |
| Other Services                      | 503990 | 1,025.33   | 1,500.00                | 320.61     | 2,000.00                | 2,000.00        | 0.0%                  |
| Drug & Alcohol Testing              | 503991 | 390.00     | 1,000.00                | 450.00     | 1,000.00                | 1,000.00        | 0.0%                  |
| CDL Testing/DMV Checks              | 503994 | 0.00       | 600.00                  | 0.00       | 600.00                  | 0.00            | -100.0%               |
| Vaccination Services                | 503995 | 0.00       | 0.00                    | 0.00       | 0.00                    | 0.00            |                       |
| Gas                                 | 504012 | 0.00       | 0.00                    | 594.33     | 0.00                    | 0.00            |                       |
| Ultra-Low Sulfur Fuel               | 504013 | 11,021.31  | 12,771.00               | 4,813.74   | 13,862.00               | 14,605.00       | 5.4%                  |

| Maintenance                      |        | 2014       |                         | 2015       |                         | 2016            |                       |
|----------------------------------|--------|------------|-------------------------|------------|-------------------------|-----------------|-----------------------|
|                                  |        | Actual     | Budget - Amended Budget | Actual     | Budget - Amended Budget | Proposed Budget | Increase/Decrease (%) |
| Lubricants                       | 504014 | 28,999.64  | 25,000.00               | 17,698.77  | 28,000.00               | 28,000.00       | 0.0%                  |
| Fuel Staff Vehicles              | 504015 | 13,818.59  | 28,546.00               | 6,151.48   | 19,524.00               | 19,205.00       | -1.6%                 |
| Tires and Tubes                  | 504020 | 79,434.30  | 57,000.00               | 49,112.79  | 67,000.00               | 70,000.00       | 4.5%                  |
| Office Supplies                  | 504200 | 1,714.76   | 1,000.00                | 391.84     | 1,000.00                | 1,000.00        | 0.0%                  |
| Software                         | 504210 | 1,544.25   | 8,000.00                | 0.00       | 8,000.00                | 0.00            | -100.0%               |
| Small Tools Replacement/Repair   | 504230 | 75.93      | 5,000.00                | 1,106.35   | 5,000.00                | 5,000.00        | 0.0%                  |
| Cleaning/Sanitation Supplies     | 504240 | 8,456.52   | 8,000.00                | 1,982.00   | 8,000.00                | 15,000.00       | 87.5%                 |
| Misc Operating Supplies          | 504260 | 837.34     | 1,500.00                | 0.00       | 1,500.00                | 0.00            | -100.0%               |
| Bus Stop/Poles & Signs           | 504270 | 3,662.59   | 6,000.00                | 6,835.50   | 0.00                    | 0.00            |                       |
| Forms                            | 504290 | 0.00       | 1,000.00                | 0.00       | 0.00                    | 0.00            |                       |
| Small Computer Equipment         | 504300 | 287.42     | 0.00                    | 0.00       | 0.00                    | 0.00            |                       |
| Small Tools & Equipment          | 504310 | 11,754.76  | 12,000.00               | 3,631.98   | 12,000.00               | 12,000.00       | 0.0%                  |
| Safety Boot Allowance            | 504320 | 3,000.00   | 3,600.00                | 1,134.20   | 2,200.00                | 3,800.00        | 72.7%                 |
| Safety Supplies                  | 504330 | 1,059.59   | 500.00                  | 48.79      | 1,000.00                | 1,000.00        | 0.0%                  |
| Small Equipment & Furniture      | 504340 | 1,245.77   | 1,500.00                | 3,018.51   | 1,000.00                | 0.00            | -100.0%               |
| Ergonomic Equipment & Furniture  | 504350 | 0.00       | 0.00                    | 1,391.43   | 1,000.00                | 0.00            | -100.0%               |
| Building Repair Supplies         | 504360 | 9,054.88   | 25,000.00               | 578.42     | 2,500.00                | 0.00            | -100.0%               |
| Equipment Repair Supplies        | 504370 | 5,905.58   | 12,000.00               | 1,811.19   | 5,000.00                | 0.00            | -100.0%               |
| Revenue Vehicle Parts/Supplies   | 504390 | 303,010.98 | 215,000.00              | 201,543.66 | 250,000.00              | 300,000.00      | 20.0%                 |
| Veh Maint Supplies/Small Tools   | 504400 | 25,200.80  | 20,000.00               | 19,592.16  | 25,000.00               | 25,000.00       | 0.0%                  |
| Sales Tax/Inventory              | 504410 | 0.00       | 15,000.00               | 0.00       | 5,000.00                | 5,000.00        | 0.0%                  |
| Freight In/Inventory             | 504420 | 0.00       | 2,500.00                | 0.00       | 2,500.00                | 2,000.00        | -20.0%                |
| Other Materials & Supplies       | 504990 | 32.95      | 1,000.00                | 0.00       | 1,000.00                | 2,500.00        | 150.0%                |
| Postage                          | 504991 | 141.62     | 1,000.00                | 470.00     | 500.00                  | 1,000.00        | 100.0%                |
| Cellular Phone                   | 505023 | 3,279.13   | 3,500.00                | 1,710.11   | 3,600.00                | 3,600.00        | 0.0%                  |
| Radio                            | 505024 | 128.56     | 500.00                  | 0.00       | 500.00                  | 0.00            | -100.0%               |
| Premium For PL/PD Insurance      | 506030 | 20,429.85  | 21,855.00               | 14,265.44  | 21,568.00               | 16,037.00       | -25.6%                |
| Veh License/Registration Fee     | 507040 | 0.00       | 0.00                    | 28.75      | 0.00                    | 0.00            |                       |
| Dues, Memberships, Subscriptions | 509010 | 1,422.00   | 1,200.00                | 0.00       | 2,000.00                | 0.00            | -100.0%               |

| Maintenance                  |        | 2014                |                         | 2015                |                         | 2016                |                       |
|------------------------------|--------|---------------------|-------------------------|---------------------|-------------------------|---------------------|-----------------------|
|                              |        | Actual              | Budget - Amended Budget | Actual              | Budget - Amended Budget | Proposed Budget     | Increase/Decrease (%) |
| Travel & Meeting Expense     | 509020 | 4,834.71            | 6,000.00                | 3,048.22            | 6,000.00                | 7,500.00            | 25.0%                 |
| Conference Registration      | 509022 | 504.00              | 1,000.00                | 0.00                | 1,000.00                | 1,500.00            | 50.0%                 |
| Training / Seminars          | 509024 | 2,223.00            | 3,000.00                | 3,250.00            | 3,000.00                | 7,000.00            | 133.3%                |
| Promotional Items            | 509080 | 0.00                | 0.00                    | 303.81              | 0.00                    | 0.00                |                       |
| Other Miscellaneous Expenses | 509990 | 0.00                | 300.00                  | 0.00                | 300.00                  | 0.00                | -100.0%               |
| Books & Periodicals          | 509991 | 0.00                | 2,500.00                | 0.00                | 1,000.00                | 0.00                | -100.0%               |
| Employee Recruitment         | 509992 | 1,008.19            | 2,000.00                | 1,276.33            | 2,000.00                | 2,000.00            | 0.0%                  |
| Employee Incentive           | 509993 | 25.00               | 0.00                    | 0.00                | 0.00                    | 0.00                |                       |
| Other Equipment Lease        | 512060 | 317.80              | 1,000.00                | 0.00                | 1,000.00                | 0.00                | -100.0%               |
| Equipment Lease              | 512120 | 5,843.68            | 10,000.00               | 1,588.77            | 5,000.00                | 0.00                | -100.0%               |
| Building Lease               | 512121 | 1,650.00            | 2,000.00                | 150.00              | 0.00                    | 0.00                |                       |
| <b>Total Expense</b>         |        | <b>2,164,519.41</b> | <b>2,142,212.00</b>     | <b>1,161,044.42</b> | <b>1,894,667.00</b>     | <b>1,827,171.00</b> | <b>-3.6%</b>          |

| Facilities                          |        | 2014   |                         | 2015       |                         | 2016            |                       |
|-------------------------------------|--------|--------|-------------------------|------------|-------------------------|-----------------|-----------------------|
|                                     |        | Actual | Budget - Amended Budget | Actual     | Budget - Amended Budget | Proposed Budget | Increase/Decrease (%) |
| Other Salaries and Wages            | 501020 | 0.00   | 0.00                    | 113,790.72 | 198,128.00              | 190,900.00      | -3.6%                 |
| Employer's FICA Expense             | 502010 | 8.30   | 0.00                    | 9,447.75   | 13,100.00               | 12,750.00       | -2.7%                 |
| 401a Pension Plan                   | 502020 | 6.69   | 0.00                    | 6,315.67   | 10,565.00               | 10,282.00       | -2.7%                 |
| Medical Insurance                   | 502030 | 0.00   | 0.00                    | 45,424.82  | 67,126.00               | 71,982.00       | 7.2%                  |
| Dental /Vision Insurance            | 502040 | 0.00   | 0.00                    | 3,604.37   | 5,355.00                | 5,355.00        | 0.0%                  |
| Life Insurance Plans                | 502050 | 0.00   | 0.00                    | 67.45      | 118.00                  | 118.00          | 0.0%                  |
| Group Disability Insurance          | 502060 | 0.00   | 0.00                    | 1,294.89   | 3,320.00                | 3,274.00        | -1.4%                 |
| Worker's Comp Insurance             | 502080 | 0.00   | 0.00                    | 4,360.33   | 5,934.00                | 5,934.00        | 0.0%                  |
| General Leave                       | 502090 | 133.87 | 0.00                    | 8,541.45   | 9,626.00                | 9,239.00        | -4.0%                 |
| Holiday Pay                         | 502100 | 0.00   | 0.00                    | 5,723.78   | 6,287.00                | 6,499.00        | 3.4%                  |
| Other Paid Absence                  | 502120 | 0.00   | 0.00                    | 429.60     | 0.00                    | 1,000.00        |                       |
| Uniform Allowance                   | 502130 | 0.00   | 0.00                    | 448.44     | 1,000.00                | 800.00          | -20.0%                |
| Professional and Technical Services | 503030 | 0.00   | 0.00                    | 1,575.48   | 0.00                    |                 |                       |
| Contract Maintenance Services       | 503050 | 0.00   | 0.00                    | 4,860.84   | 5,000.00                | 8,000.00        | 60.0%                 |
| Repair/Maintenance - Other          | 503051 | 0.00   | 0.00                    | 179.03     | 15,000.00               | 15,000.00       | 0.0%                  |
| Custodial Services                  | 503060 | 0.00   | 0.00                    | 8,949.04   | 0.00                    | 15,000.00       |                       |
| Security Services                   | 503070 | 0.00   | 0.00                    | 2,572.65   | 1,200.00                | 5,000.00        | 316.7%                |
| Other Services                      | 503990 | 0.00   | 0.00                    | 139.44     | 1,500.00                | 1,500.00        | 0.0%                  |

| Facilities                     |        | 2014          |                         | 2015              |                         | 2016              |                       |
|--------------------------------|--------|---------------|-------------------------|-------------------|-------------------------|-------------------|-----------------------|
|                                |        | Actual        | Budget - Amended Budget | Actual            | Budget - Amended Budget | Proposed Budget   | Increase/Decrease (%) |
| Office Supplies                | 504200 | 0.00          | 0.00                    | 0.00              | 500.00                  | 0.00              | -100.0%               |
| Small Tools Replacement/Repair | 504230 | 0.00          | 0.00                    | 0.00              | 1,000.00                | 1,000.00          | 0.0%                  |
| Cleaning/Sanitation Supplies   | 504240 | 0.00          | 0.00                    | 3,709.14          | 4,500.00                | 6,000.00          | 33.3%                 |
| Misc Operating Supplies        | 504260 | 0.00          | 0.00                    | 246.30            | 750.00                  | 750.00            | 0.0%                  |
| Bus Stop/Poles & Signs         | 504270 | 0.00          | 0.00                    | (3,417.75)        | 6,000.00                | 6,000.00          | 0.0%                  |
| Small Tools & Equipment        | 504310 | 0.00          | 0.00                    | 3,268.14          | 4,000.00                | 4,000.00          | 0.0%                  |
| Safety Boot Allowance          | 504320 | 0.00          | 0.00                    | 119.34            | 800.00                  | 0.00              | -100.0%               |
| Safety Supplies                | 504330 | 0.00          | 0.00                    | 148.39            | 500.00                  | 500.00            | 0.0%                  |
| Small Equipment & Furniture    | 504340 | 0.00          | 0.00                    | 66.23             | 750.00                  | 1,750.00          | 133.3%                |
| Building Repair Supplies       | 504360 | 0.00          | 0.00                    | 3,158.96          | 25,000.00               | 27,500.00         | 10.0%                 |
| Equipment Repair Supplies      | 504370 | 0.00          | 0.00                    | 766.00            | 12,000.00               | 17,000.00         | 41.7%                 |
| Other Materials & Supplies     | 504990 | 0.00          | 0.00                    | 0.00              | 1,000.00                | 1,000.00          | 0.0%                  |
| Cellular Phone                 | 505023 | 0.00          | 0.00                    | 1,242.60          | 0.00                    | 1,000.00          |                       |
| Travel & Meeting Expense       | 509020 | 0.00          | 0.00                    | 0.00              | 1,500.00                |                   | -100.0%               |
| Conference Registration        | 509022 | 0.00          | 0.00                    | 465.00            | 500.00                  |                   | -100.0%               |
| Training / Seminars            | 509024 | 0.00          | 0.00                    | 55.00             | 1,000.00                |                   | -100.0%               |
| Books & Periodicals            | 509991 | 0.00          | 0.00                    | 0.00              | 750.00                  | 0.00              | -100.0%               |
| Other Equipment Lease          | 512060 | 0.00          | 0.00                    | 705.25            | 1,000.00                | 2,000.00          | 100.0%                |
| Equipment Lease                | 512120 |               |                         |                   |                         | 5,000.00          |                       |
| Building Lease                 | 512121 |               |                         |                   |                         | 1,000.00          |                       |
| Ground Maintenance Supplies    | 504510 |               |                         |                   |                         | 10,000.00         |                       |
| <b>Total Expense</b>           |        | <b>148.86</b> | <b>0.00</b>             | <b>228,258.35</b> | <b>404,809.00</b>       | <b>447,133.00</b> | <b>10.5%</b>          |

| Skagit Station                      |        | 2014              |                         | 2015             |                         | 2016              |                       |
|-------------------------------------|--------|-------------------|-------------------------|------------------|-------------------------|-------------------|-----------------------|
|                                     |        | Actual            | Budget - Amended Budget | Actual           | Budget - Amended Budget | Proposed Budget   | Increase/Decrease (%) |
| Professional and Technical Services | 503030 | 12,634.39         | 0.00                    | 3,434.63         | 1,500.00                | 1,500.00          | 0.0%                  |
| Contract Maintenance Services       | 503050 | 8,546.57          | 13,700.00               | 5,896.99         | 13,700.00               | 13,700.00         | 0.0%                  |
| Repair/Maintenance - Other          | 503051 | 14,362.69         | 12,000.00               | 328.76           | 12,000.00               | 12,000.00         | 0.0%                  |
| Custodial Services                  | 503060 | 23,788.68         | 25,000.00               | 14,888.81        | 25,000.00               | 25,000.00         | 0.0%                  |
| Security Services                   | 503070 | 41,567.27         | 37,000.00               | 29,554.56        | 37,000.00               | 37,000.00         | 0.0%                  |
| Other Services                      | 503990 | 109.37            | 0.00                    | 42.27            | 0.00                    | 1,000.00          |                       |
| Internet Fee                        | 503992 | 0.00              | 3,000.00                | 0.00             | 3,000.00                |                   | -100.0%               |
| Lubricants                          | 504014 | 0.00              | 500.00                  | 0.00             | 500.00                  |                   | -100.0%               |
| Office Supplies                     | 504200 | 579.89            | 500.00                  | 344.32           | 500.00                  | 500.00            | 0.0%                  |
| Cleaning/Sanitation Supplies        | 504240 | 3,734.82          | 7,000.00                | 1,961.23         | 7,000.00                | 7,000.00          | 0.0%                  |
| Misc Operating Supplies             | 504260 | 0.00              | 300.00                  | 0.00             | 300.00                  | 0.00              | -100.0%               |
| Bus Stop/Poles & Signs              | 504270 | 161.47            | 2,000.00                | 0.00             | 2,000.00                | 2,000.00          | 0.0%                  |
| Small Computer Equipment            | 504300 | 0.00              | 0.00                    | 5.95             | 0.00                    |                   |                       |
| Small Tools & Equipment             | 504310 | 0.00              | 500.00                  | 0.00             | 500.00                  | 500.00            | 0.0%                  |
| Small Equipment & Furniture         | 504340 | 722.18            | 2,000.00                | 2,981.81         | 2,000.00                | 3,500.00          | 75.0%                 |
| Ergonomic Equipment & Furniture     | 504350 | 38.46             | 0.00                    | 0.00             | 0.00                    |                   |                       |
| Building Repair Supplies            | 504360 | 2,758.84          | 15,000.00               | 9,008.01         | 15,000.00               | 20,000.00         | 33.3%                 |
| Equipment Repair Supplies           | 504370 | 67.97             | 4,100.00                | 0.00             | 20,000.00               | 40,000.00         | 100.0%                |
| Revenue Vehicle Parts/Supplies      | 504390 | 0.00              | 0.00                    | 0.00             | 0.00                    | 0.00              |                       |
|                                     | 504510 |                   |                         |                  |                         | 7,500.00          |                       |
| Other Materials & Supplies          | 504990 | 109.47            | 0.00                    | 0.00             | 0.00                    | 0.00              |                       |
| Other Utilities                     | 505025 | 38,132.70         | 35,000.00               | 23,248.64        | 35,000.00               | 35,000.00         | 0.0%                  |
| Fiber Optics                        | 505026 | 431.23            | 2,000.00                | 0.00             | 0.00                    | 0.00              |                       |
| Other Tax                           | 507990 | 4,578.56          | 6,000.00                | 4,057.39         | 6,000.00                | 6,000.00          | 0.0%                  |
| Other Equipment Lease               | 512060 | 1,124.07          | 0.00                    | 4,008.54         | 0.00                    | 10,000.00         |                       |
| Equipment Lease                     | 512120 | 0.00              | 3,000.00                | 0.00             | 3,000.00                | 0.00              | -100.0%               |
| <b>Total Expense</b>                |        | <b>153,448.63</b> | <b>168,600.00</b>       | <b>99,761.91</b> | <b>184,000.00</b>       | <b>222,200.00</b> | <b>20.8%</b>          |

| Park & Ride                   |        | 2014             |                         | 2015             |                         | 2016              |                       |
|-------------------------------|--------|------------------|-------------------------|------------------|-------------------------|-------------------|-----------------------|
|                               |        | Actual           | Budget - Amended Budget | Actual           | Budget - Amended Budget | Proposed Budget   | Increase/Decrease (%) |
| Graphic Design                | 503033 | 246.73           | 0.00                    | 0.00             | 0.00                    | 0.00              |                       |
| Contract Maintenance Services | 503050 | 31,973.19        | 28,000.00               | 29,387.34        | 28,000.00               | 28,000.00         | 0.0%                  |
| Repair/Maintenance - Other    | 503051 | 2,949.00         | 6,000.00                | 0.00             | 6,000.00                | 6,000.00          | 0.0%                  |
| Security Services             | 503070 | 410.00           | 500.00                  | 315.00           | 500.00                  | 500.00            | 0.0%                  |
| Other Services                | 503990 | 3,483.50         | 0.00                    | 2,894.47         | 5,000.00                | 8,000.00          | 60.0%                 |
| Cleaning/Sanitation Supplies  | 504240 | 705.44           | 0.00                    | 552.21           | 1,500.00                | 1,500.00          | 0.0%                  |
| Bus Stop/Poles & Signs        | 504270 | 0.00             | 0.00                    | 0.00             | 500.00                  | 500.00            | 0.0%                  |
| Small Computer Equipment      | 504300 | 2,496.94         | 0.00                    | 0.00             | 2,500.00                | 0.00              | -100.0%               |
| Small Tools & Equipment       | 504310 | 32.52            | 5,000.00                | 411.27           | 5,000.00                | 5,000.00          | 0.0%                  |
| Building Repair Supplies      | 504360 | 1,258.92         | 8,800.00                | 1,534.67         | 8,800.00                | 8,000.00          | -9.1%                 |
| Equipment Repair Supplies     | 504370 | 44.55            | 500.00                  | 0.00             | 1,500.00                | 1,500.00          | 0.0%                  |
| Ground Maintenance Supplies   | 504510 |                  |                         |                  |                         | 10,000.00         |                       |
| Telephone Service             | 505022 | 724.68           | 0.00                    | 524.66           | 500.00                  | 500.00            | 0.0%                  |
| Other Utilities               | 505025 | 28,168.65        | 18,000.00               | 23,309.37        | 18,000.00               | 35,000.00         | 94.4%                 |
| Fiber Optics                  | 505026 | 4,006.72         | 12,000.00               | 5,687.10         | 0.00                    | 0.00              |                       |
| Other Tax                     | 507990 | 18,956.85        | 30,000.00               | 18,314.57        | 30,000.00               | 30,000.00         | 0.0%                  |
| Other Equipment Lease         | 512060 | 1,953.81         | 1,500.00                | 4,193.67         | 1,500.00                | 7,500.00          | 400.0%                |
| Equipment Lease               | 512120 | 0.00             | 1,400.00                | 520.80           | 1,400.00                | 1,400.00          | 0.0%                  |
| <b>Total Expense</b>          |        | <b>67,111.50</b> | <b>111,700.00</b>       | <b>87,645.13</b> | <b>110,700.00</b>       | <b>143,400.00</b> | <b>29.5%</b>          |



| Capital                             |        | 2013                    | 2014                    | 2015                    | 2016                |                       |
|-------------------------------------|--------|-------------------------|-------------------------|-------------------------|---------------------|-----------------------|
|                                     |        | Budget - Amended Budget | Budget - Amended Budget | Budget - Amended Budget | Proposed Budget     | Increase/Decrease (%) |
| Software                            | 504210 | 0.00                    | 0.00                    | 0.00                    | 362,590.00          |                       |
| Depreciation                        | 513000 | 1,200,000.00            | 1,500,000.00            | 1,200,000.00            | 1,200,000.00        | 0.0%                  |
| Route Improvements                  | 555010 | 0.00                    | 25,000.00               | 30,715.00               | 0.00                | -100.0%               |
| Skagit Station                      | 555020 | 346,895.00              | 312,616.00              | 414,452.00              | 476,242.00          | 14.9%                 |
| Park & Ride                         | 555030 | 1,101,390.00            | 205,000.00              | 88,281.00               | 98,229.00           | 11.3%                 |
| Revenue Equipment                   | 555040 | 2,629,000.00            | 2,918,234.00            | 1,554,258.00            | 2,205,716.00        | 41.9%                 |
| Service Equipment                   | 555050 | 30,000.00               | 80,000.00               | 0.00                    | 0.00                |                       |
| Vanpool Vehicles                    | 555051 | 318,000.00              | 237,500.00              | 389,325.00              | 238,568.00          | -38.7%                |
| Bldgs. - MOA                        | 555120 | 135,000.00              | 145,000.00              | 5,620,000.00            | 10,000.00           | -99.8%                |
| Garage/Shop Equipment               | 555121 | 130,000.00              | 144,000.00              | 297,000.00              | 75,000.00           | -74.7%                |
| Office Furniture/Equipment/Software | 555122 | 359,659.00              | 403,000.00              | 369,240.00              | 0.00                | -100.0%               |
| <b>Total Expense</b>                |        | <b>6,249,944.00</b>     | <b>5,970,350.00</b>     | <b>9,963,271.00</b>     | <b>4,666,345.00</b> | <b>-53.2%</b>         |