



FY 2025 Budget

Questions or Comments regarding this budget please contact:

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Income From Operations			
	2023 Budget	2024 EOY Amended Budget	2025 Budget
Revenues			
Operating Revenues			
Operational Income	18,949,325	17,448,500	18,284,265
Operating Grants	7,940,392	7,736,463	7,385,591
Total Operating Revenues	26,889,717	25,184,963	25,669,856
Operating Expenditures	22,609,701	24,788,409	25,668,716
Total Surplus/(deficit) from Operations	4,280,016	396,554	1,139

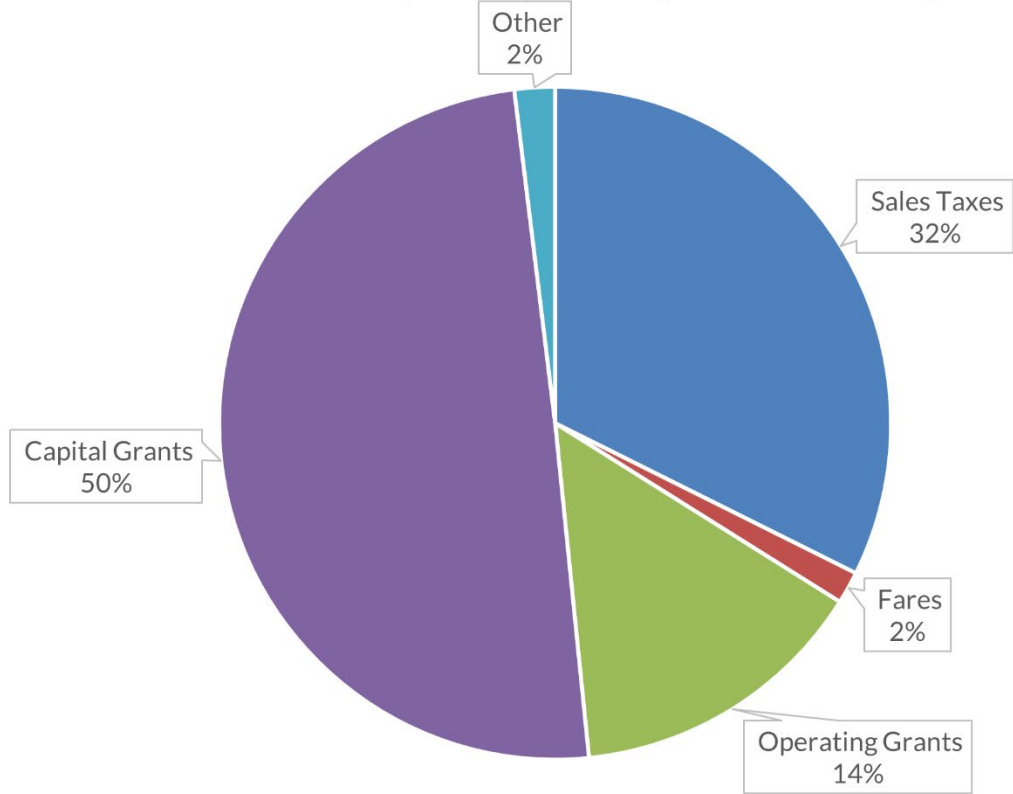
Capital Projects Summary			
	2023 Budget	2024 EOY Amended Budget	2025 Budget
Capital Grant Revenues	1,332,217	7,336,698	25,323,442
Capital Expenditures	3,262,285	10,088,666	45,126,524
Total Deficit from Capital Projects	(1,930,068)	(2,751,968)	(19,803,082)
Total Surplus/(Deficit)	2,349,948	(2,355,414)	(19,801,943)

2025 Budget Highlights – Revenue Projections

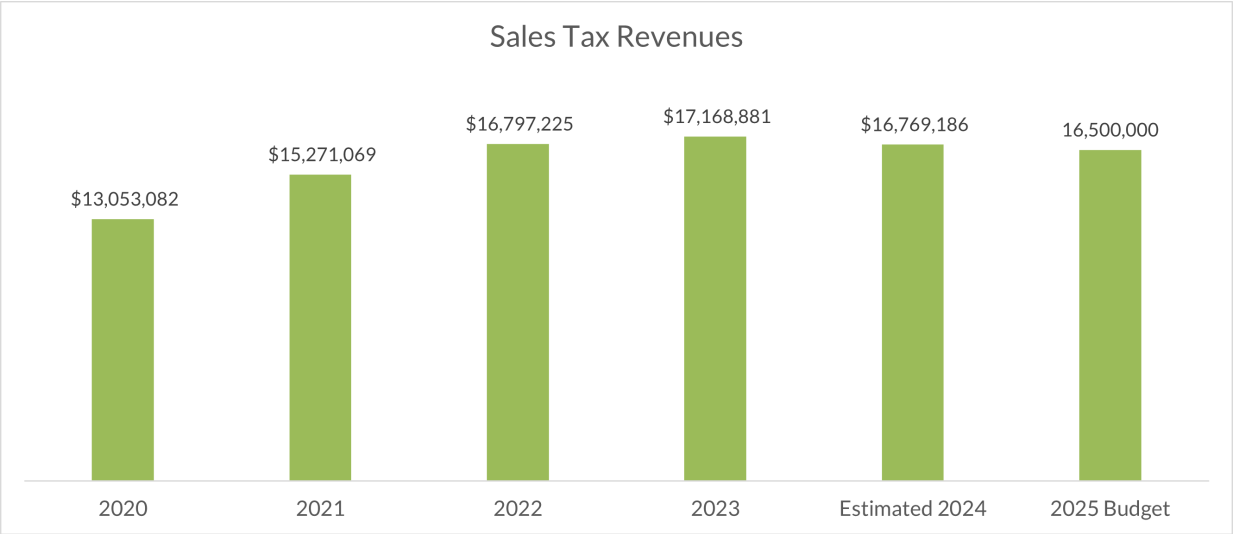
All Revenues – Operating and Capital

Categories	2024		2025	Budget Change
	Budget	Estimated Year End Actuals	Budget	2025 vs. 2024 (%)
Sales Taxes	15,750,000	16,769,186	16,500,000	5%
Operating Grants	7,736,463	7,736,463	7,385,591	-5%
Capital Grants	7,336,698	7,336,698	25,323,442	245%
Fares	718,000	756,300	791,765	10%
Other	980,500	1,302,283	992,500	1%
Total Revenues	32,521,661	33,900,930	50,993,298	57%

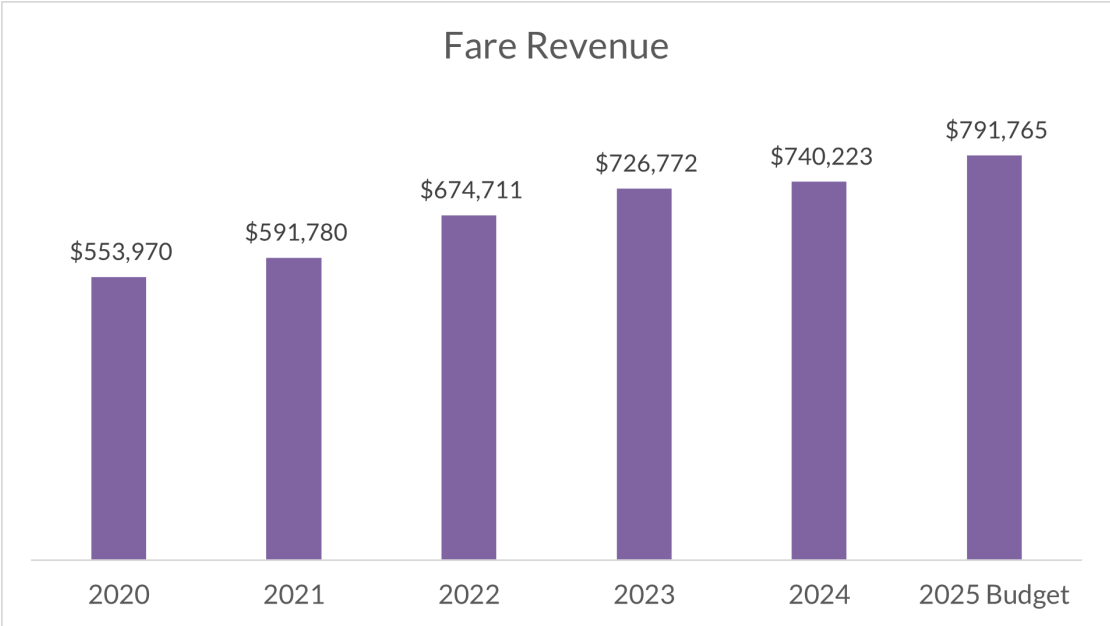
All Revenues - Operating and Capital - 2025 Budget



Sales Taxes - Skagit Transit receives 4/10 of 1% of sales tax collections in the Public Transportation Benefit Area (PTBA) and is the main source of our operating revenues. The data presented for 2024 represent actual collections received through September of 2024 plus a conservative estimate of what we expect to receive for the remainder of the year.

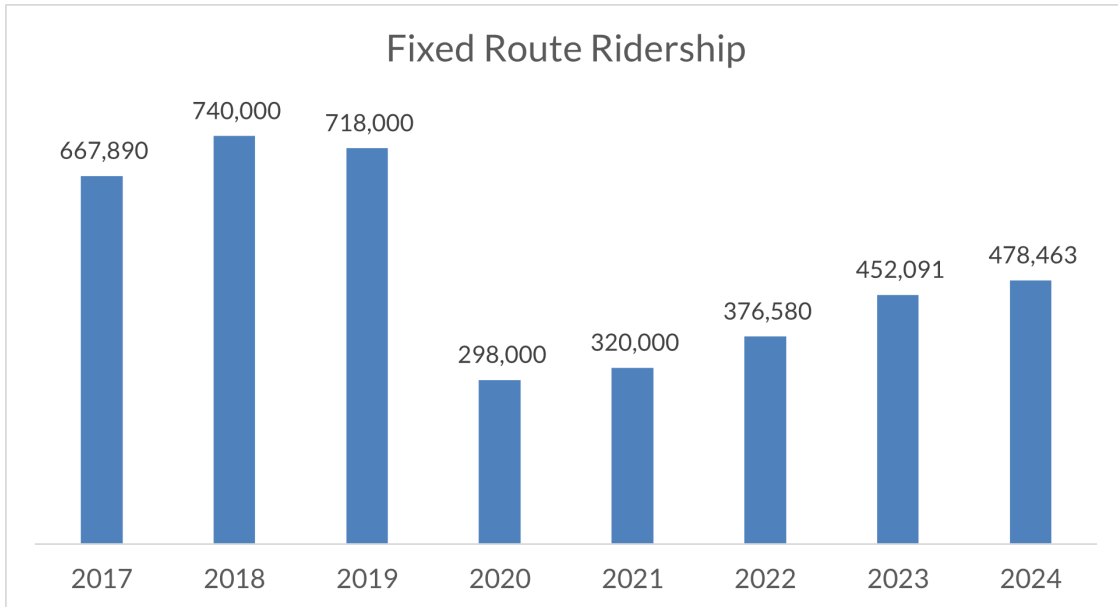


Fares - Fare revenues come from Fixed Route/Paratransit passenger payments and Rideshare rider fees. Revenues from fares represent less than 2% of total operating revenues. In 2019, the Board approved a Fare increase effective Jan 1, 2020. In 2019 the Board also approved charging a \$2 Fare for each Paratransit Ride. Paratransit Rides were free prior to 2020.

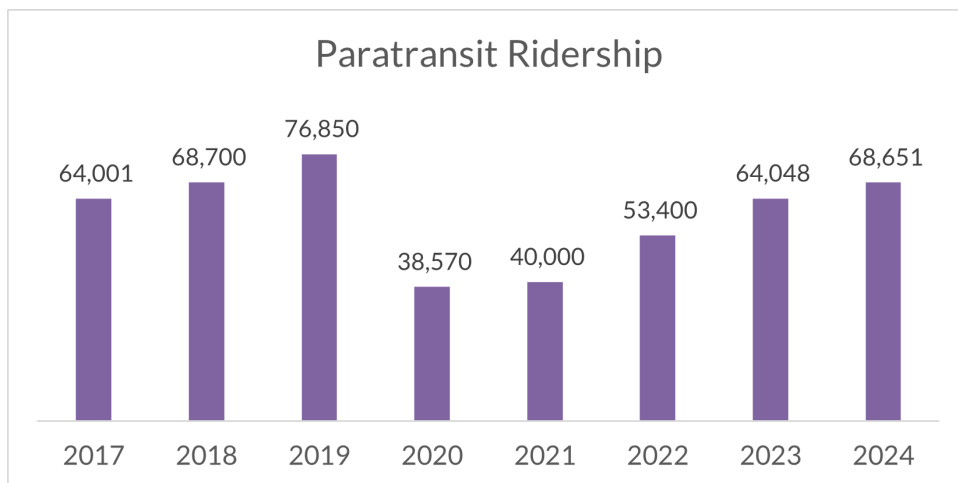


Transportation Mode Summaries

Fixed Route Service: Skagit Transit's fixed route service includes both local and commuter bus service. During the pandemic, ridership dropped significantly but has steadily increased since then. Ridership is approximately 33% below pre-pandemic numbers.

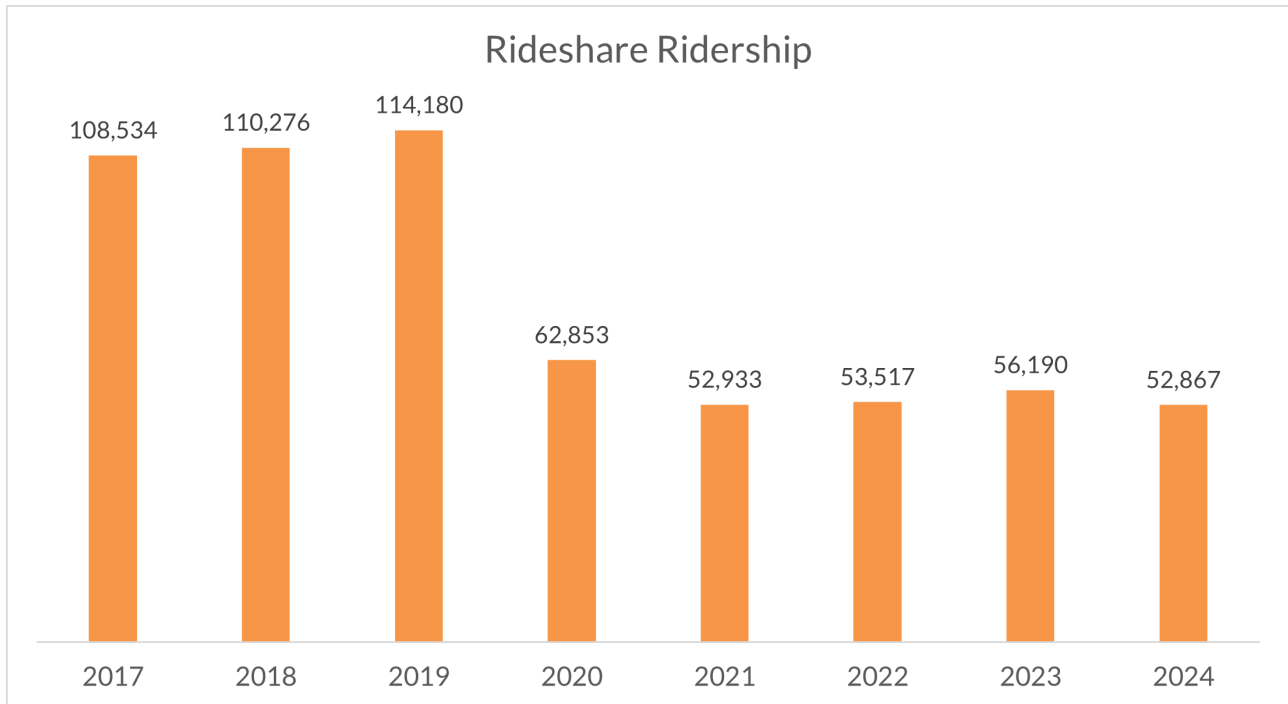


Paratransit: Skagit Transit directly operates the complimentary ADA paratransit service for our service area. During the pandemic, ridership dropped significantly but has steadily increased since then. Ridership is approximately 11% below pre-pandemic numbers.



Rideshare Service: Skagit Transit's Rideshare service provides a shared ride to work for commuters. The COVID era greatly reduced ridership and the ability to work remotely continues to be a barrier for growth. As a result, Skagit Transit reduced its Rideshare van fleet from 56 to 33 vehicles in 2021. Following the pandemic, there has been an increase in interest in Rideshare and we are beginning to rebuild our fleet.

2024 ridership was lower than expected due to a temporary strike at Boeing that impacted Rideshare services.



FY 2025 Grants

Skagit Transit takes advantage of available Grant funds to purchase capital assets and to supplement its operations. Operating Grant funds represent 29% of Operating Revenues while Capital Grants pays for approximately 80% of intended Capital Purchases aside from MOA 2 for the 2025 Budget. Most of our Grant funding comes from the Federal Transit Administration and the Washington State Department of Transportation.

State Grants	
Operating	
State Special Needs - Operating Assistance	\$ 2,296,801
Community Engagement Coordinator - \$19,482	
Total State Operating	\$ 2,296,801
TOTAL STATE GRANTS	\$ 2,296,801
Federal Grants	
Operating	
Section 5307 Annual Operating Funds - Operations Assistance	\$ 4,265,347
State Rural Mobility - NW Regional Transportation Study	\$ 140,000
FTA Section 5311 - Increase Frequency West Sk. County Rt. 615	\$ 242,492
FTA Section 5311 - Increase Frequency East Sk. County Rt. 717	\$ 303,023
FY 2022 FTA AoPP Program - Microtransit Study	\$ 60,000
FTA Section 5310 - Mobility Management - Community Engagement Coordinator	\$ 77,928
Total Federal Operating	\$ 5,088,790
Capital	
FY 2023 5339(b) MOA2 Construction Phase 3	\$ 5,000,000
FY 2025 RAISE Grant	\$ 19,500,000
Federal Section FY 2024 5307 & 5339 Capital MOA Design Phases 2 and 3	\$ 391,412
FWHA Flexed to FTA 5307 SCOG Award -Shelter Purchase	\$ 304,300
FY 2022 Flexed 5307 Bus Shelter Purchase	\$ 68,062
2022 WSDOT Pass Through FTA Section 5339 - Maintenance Equipment	\$ 59,668
Total Federal Capital	\$ 25,323,442
TOTAL FEDERAL GRANTS	\$ 30,412,232
TOTAL GRANTS	\$ 32,709,033

2025 Budget Highlights – Operating Expense

The fiscal year 2025 budget is 4% higher than the 2024 budget due to the reasons summarized in the narratives below.

Operating Expenses by Expense Category

Salaries & Benefits – The increase in budgeted salaries and benefits compared to 2024 is due to a 4.25% COLA increase, an increase in medical premiums, and budgeted overtime. This percentage would have been even greater, however, we had a reduction in workforce in 2024.

Services – The decrease is due to the elimination of 24-hour security services needed for the Construction of the new Maintenance Operations and Administration Facility (MOA2), and contracted positions.

Casualty and Liability – Skagit Transit is a member of the Washington State Transit Insurance Pool (WSTIP). WSTIP is a 25-member self-insurance program located in Olympia, Washington. WSTIP provides Skagit Transit’s auto, general, and public officials’ liability coverages, auto physical damage coverage, employee infidelity/crime coverage, and cyber liability coverage.

	2024		2025	Change
	Budget	EOY Estimate	Budget Request	2024 Budget to 2025 Budget Change
Salaries and Wages	10,609,142	10,798,368	11,394,715	7.40%
Overtime	524,160	774,013	556,160	6.11%
Benefits	7,740,349	8,315,749	7,893,691	1.98%
Services	1,531,007	1,141,257	1,206,350	-21.21%
Supplies and Materials	3,431,701	3,221,428	3,449,900	.53%
Utilities	251,000	287,655	310,500	23.71%
Casualty & Liability	579,735	539,362	732,000	26.26%
Assessments	22,000	23,013	25,750	17.05%
Leases & Rentals	66,806	52,034	70,800	5.98%
Misc.	32,509	32,085	28,850	-11.25%
Total	24,788,409	25,184,963	25,668,716	3.55%

Staffing Summary – the following shows the budgeted FTE’s by Department and compares to last year’s budget. There will be five less FTEs in 2025.

Department	2024 Budget	2025 Budget	Change
Fixed Route/Paratransit Drivers	86	86	0
Rideshare	1	1	0
Operations	20	20	0
Administration	8	7	-1
Executive	6	6	0
Human Resources	2	3	1
Information Technology	3	0	-3
Safety and Training	3	3	0
Security	3	3	0
Maintenance	19	19	0
Facilities	9	8	-1
Total	160	156	-4

Expenses by Department

Department	2024 Amended Budget	2025 Proposed Budget	Change 2025 vs 2024 Budget
Fixed Route	8,351,640	9,677,507	15.88%
Paratransit	2,398,129	2,626,138	9.51%
Vanpool	437,105	278,234	-36.35%
Operations	2,606,660	2,649,782	1.65%
Administration	1,927,269	1,864,889	-3.24%
Executive	1,228,561	1,129,128	-8.09%
Human Resources	518,099	578,328	11.63%
Information Technology	1,217,280	662,200	-45.60%
Safety and Security	1,153,726	1,094,835	-5.10%
Maintenance	3,258,410	3,566,313	9.45%
Facilities	1,402,929	1,186,511	-15.43%
Skagit Station	114,800	127,050	10.67%
MOA2	67,100	94,850	41.36%
Park and Rides	106,700	132,950	24.60%
Capital*	10,860,409	45,126,524	315.51%
Total	35,648,818	70,795,240	98.59%

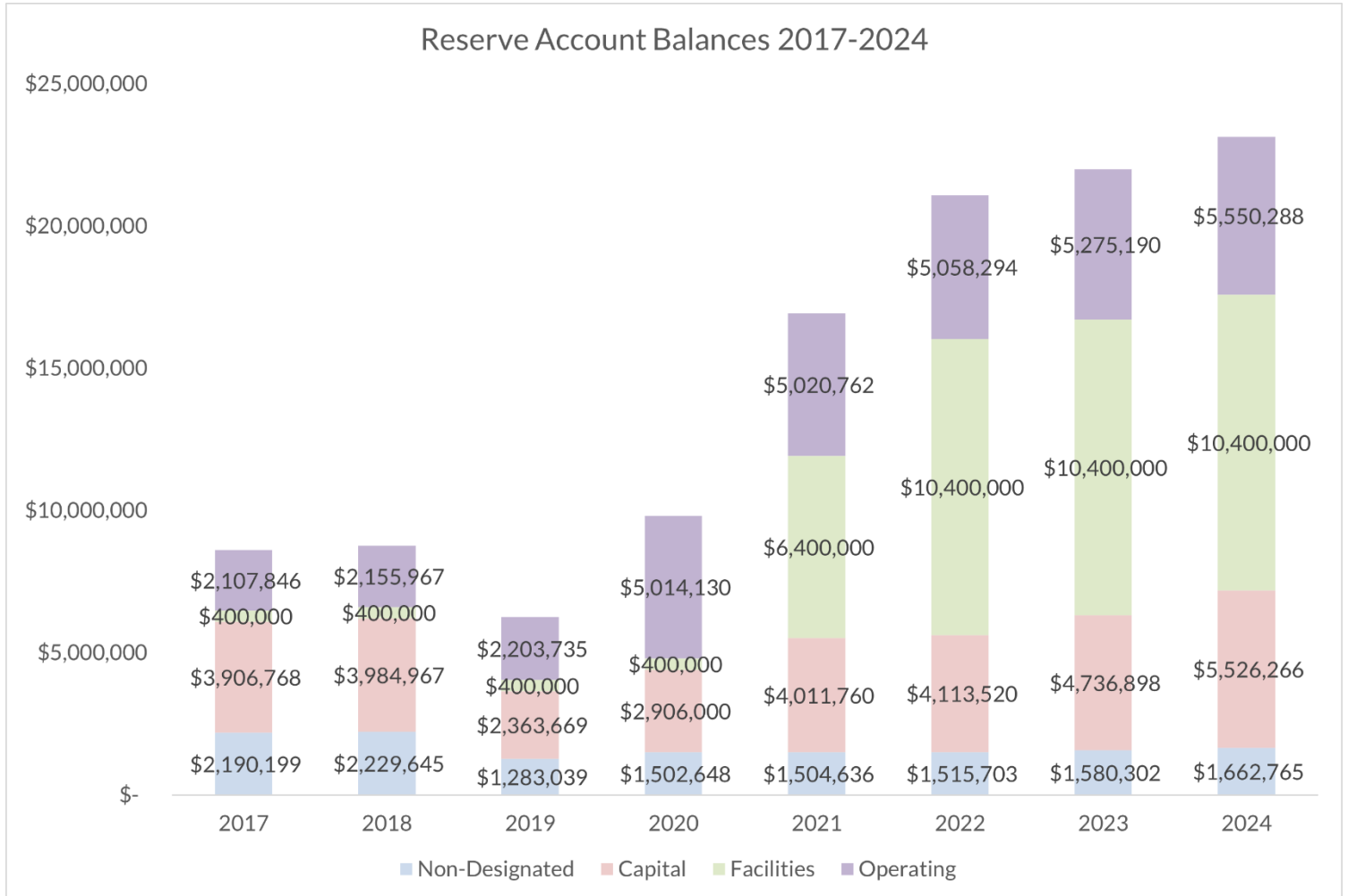
2025 Capital Budget

The following table lists all capital expenses budgeted for fiscal year 2025. Skagit Transit relies on Federal and State Grants to supplement its capital purchases. The 2025 Capital Budget will be funded by Grant Funds from the FTA and WSDOT.

2025 Capital Budget			
	Unit Price	Qty	Total
Revenue Vehicle			
Paratransit Electric Coach Expansion	\$350,000	1	\$350,000
Paratransit Electric	\$350,000	2	\$700,000
Paratransit Propane	\$250,000	3	\$750,000
Capital Engine Replacement	\$62,000	2	\$124,000
	Total		\$1,924,000
Staff Vehicle			
Vehicle Replacement - Operations	\$53,000	1	\$53,000
Vehicle Replacement - Security	\$53,000	2	\$106,000
Vehicle Replacement - Facilities	\$127,000	1	\$127,000
Vehicle Replacement	\$51,080	1	\$51,080
Vehicle Expansion - Facilities	\$75,000	1	\$75,000
	Total		\$412,080
Garage/Shop Equipment			
Paratransit Electric Chargers	\$37,694	3	\$113,082
	Total		\$113,082
Route Improvements			
ADA Transition	\$150,000	1	\$150,000
Bus Shelters	\$372,362		\$372,362
	Total		\$522,362
Skagit Station/Park&Ride			
Chuck-a-nut Re-Seal Parking Lot	\$100,000	1	\$100,000
SMV Re-Seal Parking Lot	\$80,000	1	\$80,000
SS Re-Seal Parking Lot	\$40,000	1	\$40,000
HVAC	\$100,000	1	\$100,000
Security Doors	\$20,000	5	\$100,000
	Total		\$420,000
MOA II			
Phases 2 & 3 Construction	\$40,000,000	1	\$40,000,000
Architect - Design Support for Construction	\$1,200,000	1	\$1,200,000
Architect - Finish Design 100%	\$535,000	1	\$535,000
	Total		\$41,735,000
Total Capital Budget			\$ 45,126,524

Reserve Account Balances

The Skagit Transit Board of Directors established a reserve account by Resolution #50. In subsequent actions, the Board separated the account into four distinct categories namely Operating, Capital Replacement, Facilities, and Non-Designated. Skagit Transit reserves are invested with the Skagit County Investment Pool (SKIP). Skagit Transit’s operating reserve doubled in 2020. The increase in the Reserve levels in 2020 through 2022 was primarily due to federal stimulus funds received from the Federal Government. Interest rates are back to historical averages resulting in increased interest income for 2024.



Fixed Route (10)				
	GL	2024 Budget Request	End Of Year Estimate 12/31/2024	2025 Budget Request
Expense				
Operators' Salaries and Wages	501010	4,010,481	4,086,079	4,638,436
Operators' Overtime	501015	370,000	602,979	440,000
Employer's FICA Expense	502010	356,669	429,176	430,963
PERS Pension Plan	502025	436,395	545,486	521,044
Medical Insurance	502030	962,756	995,121	1,096,175
Dental/Vision Insurance	502040	100,634	107,426	103,157
Life Insurance Plans	502050	4,047	6,571	4,158
Group Disability Insurance	502060	51,875	52,304	56,650
Unemployment Comp Insurance	502070	10,000	30,272	10,000
Worker's Comp Insurance	502080	245,390	248,562	256,928
WA State Paid FML	502085	6,900	12,127	7,598
General Leave	502090	433,738	451,525	467,615
Holiday Pay	502100	218,118	265,523	241,062
Other Paid Absence	502120	15,000	586	2,000
Jury Duty	502165	0	1,612	3,000
Bereavement Leave	502155	0	6,428	10,000
First Stop Health	502110	209	0	0
Other Benefits	502140	50,250	88,800	52,500
Uniform Allowance	502130	30,000	16,475	30,000
On Call Pay	502105	0	181	0
Guaranteed Hours	502160	0	3,424	3,500
Third Party Sick Pay	502175	0	15,134	15,000
Medical Premium Opt Out Reimbu	502180	0	30,748	31,000
Wellness Benefit	502185	0	6,214	17,500
Professional and Technical Services	503030	10,000	0	
Security Services	503070	1,600	1,560	1,600
Other Services	503990	4,941	5,114	5,750
Drug and Alcohol Testing	503991	5,000	2,298	5,000
CDL Testing/DMV Checks	503994	2,000	0	
Ultra-Low Sulfur Fuel	504013	950,000	885,589	900,000
Propane	504016	0	20	0
Office Supplies	504200	200	0	1,000
Cleaning/Sanitation Supplies	504240	1,000	0	0
Misc Operating Supplies	504260	20,000	7,755	20,000
Sm Tools/Equip/Furn-Other	504340	5,000	0	0
Postage	504991	1,000	1,500	2,000
Premium For PL/PD Insurance	506030	10,510	215,143	298,871
Dues, Memberships, Subscriptions	509010	5,000	0	0
Travel & Meeting Expense	509020	2,000	0	0
Conference Registration	509022	2,000	1,050	2,000
Training / Seminars	509024	2,500	0	2,500
Promotional Items	509080	500	0	0
Other Miscellaneous Expenses	509990	500	0	500
Employee Recruitment	509992	1,600	1,053	0
Employee Incentive	509993	2,059	150	0
Total Expense		\$ 8,329,871	\$ 9,123,984	9,677,507

Paratransit (12)				
	GL	2024 Budget Request	End Of Year Estimate 12/31/2024	2025 Budget Request
Expense				
Operators' Salaries and Wages	501010	1,164,440	812,965	1,284,645
Operators' Overtime	501015	75,000	80,676	75,000
Employer's FICA Expense	502010	108,730	79,494	120,509
PERS Pension Plan	502025	133,035	99,876	147,446
Medical Insurance	502030	270,158	197,874	289,681
Dental/Vision Insurance	502040	25,388	17,961	25,388
Life Insurance Plans	502050	1,140	804	1,140
Group Disability Insurance	502060	15,808	10,701	16,524
Unemployment Comp Insurance	502070	5,000	0	5,000
Worker's Comp Insurance	502080	68,921	42,948	69,099
WA State Paid FML	502085	2,104	2,252	2,220
General Leave	502090	142,463	87,062	146,752
Holiday Pay	502100	66,413	45,707	68,882
Other Paid Absence	502120	2,000	0	250
Jury Duty	502165	0	0	750
Bereavement Leave	502155	0	0	1,000
First Stop Health	502110	59	0	59
Other Benefits	502140	14,250	14,400	14,250
Uniform Allowance	502130	6,000	14,118	10,000
Guaranteed Hours	502160	0	319	250
Third Party Sick Pay	502175	0	1,012	700
Professional and Technical Services	503030	1,500	0	0
Other Services	503990	0	1,290	2,000
Drug & Alcohol Testing	503991	1,000	741	1,000
Ultra-Low Sulfur Fuel	504013	5,100	4,876	5,000
Propane	504016	135,000	169,498	230,000
Office Supplies	504200	200	0	0
Cleaning/Sanitation Supplies	504240	500	0	0
Misc Operating Supplies	504260	500	0	0
Fare Cards	504280	500	0	0
Postage	504991	1,500	1,500	1,500
Shipping	504992	100	0	0
Premium For PL/PD Insurance	506030	149,520	77,092	107,094
Veh License/Registration Fee	507040	500	4	0
Other Miscellaneous Expenses	509990	300	0	0
Employee Incentive	509993	1,000	375	0
Total Expense		\$ 2,398,129	\$ 1,763,543	\$ 2,626,138

Vanpool (14)				
	GL	2024 Budget Request	End Of Year Estimate 12/31/2024	2025 Budget Request
Expense				
Salaries and Wages	501020	68,003	68,806	0
Employer's FICA Expense	502010	6,072	6,228	0
PERS Pension Plan	502025	7,429	8,078	0
Medical Insurance	502030	24,070	25,678	0
Dental/Vision Insurance	502040	2,809	2,996	0
Life Insurance Plans	502050	69	74	0
Group Disability Insurance	502060	887	743	0
Worker's Comp Insurance	502080	305	299	0
WA State Paid FML	502085	117	182	0
General Leave	502090	7,632	8,851	0
Holiday Pay	502100	3,737	4,381	0
Other Benefits	502140	750	1,200	0
Wellness Benefit	502185	0	576	0
Training Services	503034	1,000	0	500
Drug & Alcohol Testing	503991	250	0	0
Gas	504012	125,000	120,202	135,000
Safety Training Material & Supply	504250	500	0	0
Sm Tools/Equip/Furn-Mtce	504310	1,000	0	0
Safety Supplies	504330	500	293	500
Premium For PL/PD Insurance	506030	182,526	94,109	130,734
Non-Insured PL/PD Claims	506040	1,000	0	0
Veh License/Registration Fee	507040	1,000	2,141	2,000
Dues, Memberships, Subscription	509010	0	7,306	8,500
Travel & Meeting Expense	509020	500	185	500
Conference Registration	509022	500	150	500
Training / Seminars	509024	500	0	0
Bridge, Tunnel, and Highway Toll	509030	200	0	0
Other Miscellaneous Expenses	509990	750	0	0
Total Expense		\$ 437,105	\$ 352,478	\$ 278,234

Ops Admin and Dispatchers (18)				
	GL	2024 Budget Request	End Of Year Estimate 12/31/2024	2025 Budget Request
Expense				
Non-Operator Salaries and Wages	501020	1,430,007	1,402,790	1,497,600
Non-Operator Overtime	501025	0	22,785	20,000
Employer's FICA Expense	502010	135,431	133,053	135,737
PERS Pension Plan	502025	165,704	165,664	166,078
Medical Insurance	502030	368,572	362,984	328,357
Dental/Vision Insurance	502040	34,942	36,146	35,289
Life Insurance Plans	502050	1,260	1,236	1,146
Group Disability Insurance	502060	18,689	15,946	18,463
Unemployment Comp Insurance	502070	10,000	17,582	20,000
Worker's Comp Insurance	502080	34,930	26,187	32,742
WA State Paid FML	502085	2,620	3,809	2,982
General Leave	502090	177,342	165,322	174,737
Holiday Pay	502100	82,989	100,005	82,096
Other Paid Absence	502120	2,000	0	250
Jury Duty	502165	0	621	750
Bereavement Leave	502155	0	4,326	2,000
First Stop Health	502110	0	0	0
Other Benefits	502140	15,000	20,400	15,000
Uniform Allowance	502130	0	4,739	3,000
Third Party Sick Pay	502175	0	56	100
Wellness Benefit	502185	0	5,759	6,500
Legal/Public Notices	503025	0	420	750
Professional and Technical Services	503030	5,000	1,301	2,500
Graphic Design	503033	750	0	0
Training Services	503034	5,000	0	5,000
Other Services	503990	2,000	1,050	2,000
Drug & Alcohol Testing	503991	1,800	654	1,800
Vaccination Services	503995	500	0	0
Office Supplies	504200	3,000	2,647	3,000
Small Tools Replacement/Repair	504230	500	0	0
Cleaning/Sanitation Supplies	504240	5,000	5,015	5,500
Misc Operating Supplies	504260	2,000	0	0
Bus Stop/Poles and Signs	504270	500	0	0
Fare Cards	504280	20,000	21,737	32,500
Sm Tools/Equip/Furn-Mtce	504310	2,000	85	2,000
Safety Supplies	504330	4,000	0	4,000
Sm Tools/Equip/Furn-Other	504340	1,000	652	1,000
Ergonomic Equipment & Furniture	504350	3,000	1,699	3,000
Other Materials & Supplies	504990	2,500	435	2,500
Postage	504991	500	750	1,000
Premium For PL/PD Insurance	506030	14,525	7,489	10,404
Dues, Memberships, Subscriptions	509010	100	0	0
Travel & Meeting Expense	509020	25,000	10,268	17,500
Misc Travel Expense	509021	500	0	0
Conference Registration	509022	3,000	4,125	5,000
Training / Seminars	509024	5,000	450	1,000
Other Miscellaneous Expenses	509990	500	1,005	1,500
Books & Periodicals	509991	1,000	0	0
Employee Recruitment	509992	12,000	8,224	0
Employee Incentive	509993	1,500	556	0
Equipment Lease	512120	5,000	2,567	5,000
Total Expense		\$ 2,606,660	\$ 2,560,537	\$ 2,649,782

Administration (20)				
	GL	2024 Budget Request	End Of Year Estimate 12/31/2024	2025 Budget Request
Expense				
Non-Operator Salaries and Wages	501020	603,509	575,485	697,910
Non-Operator Overtime	501025	0	1,935	1,000
Employer's FICA Expense	502010	65,814	57,190	62,616
PERS Pension Plan	502025	80,525	91,237	76,612
Medical Insurance	502030	189,108	136,263	113,790
Dental/Vision Insurance	502040	15,789	13,216	12,918
Life Insurance Plans	502050	504	473	414
Group Disability Insurance	502060	7,802	6,191	7,130
Unemployment Comp Insurance	502070	5,000	27,976	5,000
Worker's Comp Insurance	502080	2,426	2,076	2,001
WA State Paid FML	502085	1,273	1,595	1,211
General Leave	502090	84,541	113,358	80,757
Holiday Pay	502100	40,160	37,159	40,004
Other Paid Absence	502120	2,000	0	0
Other Benefits	502140	6,000	9,984	5,250
Wellness Benefit	502185		1,632	1,800
Professional and Technical Services	503030	100,000	82,557	305,000
Legal Services	503032	1,000	0	0
Audit Services	503035	45,000	4,590	60,000
Consulting Services	503036	60,000	0	50,000
Temporary Help	503040	256,000	89,908	15,000
Other Services	503990	22,000	26,394	35,000
Vaccination Services	503995	0	165	0
Office Supplies	504200	12,000	19,800	25,000
Cleaning/Sanitation Supplies	504240	100	8	0
Fare Cards	504280	2,500	195	1,000
Forms	504290	1,500	2,350	1,750
Sm Tools/Equip/Furn-Other	504340	1,000	0	1,000
Ergonomic Equipment & Furniture	504350	500	0	500
Other Materials and Supplies	504990	600	2,896	2,000
Postage	504991	3,000	4,591	4,500
Utilities	505025	48,000	69,990	75,000
Premium For PL/PD Insurance	506030	157,312	81,110	112,676
Non-Insured PL/PD Claims	506040		7,500	5,000
State & Sales Tax	507020	2,000	1,745	2,000
Property Assessment	507990	1,500	1,615	1,750
Dues, Memberships, Subscriptions	509010	15,000	36,188	40,000
Travel & Meeting Expense	509020	3,000	784	6,000
Misc Travel Expense	509021		1,401	0
Conference Registration	509022	2,000	1,718	2,500
Training / Seminars	509024	3,500	345	3,500
Fines & Penalties	509060		396	0
Other Miscellaneous Expenses	509990	5,000	446	1,000
Books & Periodicals	509991	500	0	0
Employee Recruitment	509992	73,000	66,973	0
Employee Incentive	509993	500	0	0
Equipment Lease	512120	4,104	3,509	4,000
Building Lease	512121	2,202	790	2,300
Total Expense		1,927,269	1,583,732	1,864,889

Executive (25)				
	GL	2024 Budget Request	End Of Year Estimate 12/31/2024	2025 Budget Request
Expense				
Non-Operator Salaries and Wages	501020	467,562	462,258	493,798
Non-Operator Overtime	501025	0	10,641	3,000
Employer's FICA Expense	502010	41,427	43,649	44,273
PERS Pension Plan	502025	50,688	50,983	53,936
Medical Insurance	502030	61,208	42,784	57,605
Dental/Vision Insurance	502040	6,644	5,364	7,362
Life Insurance Plans	502050	273	254	297
Group Disability Insurance	502060	4,706	4,441	4,835
Unemployment Comp Insurance	502070	2,000	0	2,000
Worker's Comp Insurance	502080	1,530	2,958	1,530
WA State Paid FML	502085	801	1,216	852
General Leave	502090	51,668	49,792	54,908
Holiday Pay	502100	25,304	23,763	27,032
Other Benefits	502140	3,750	5,616	20,000
DRS 457 Benefit	502143	7,000	7,071	0
Third Party Sick Pay	502175	0	47	0
Medical Premium Opt Out Reimbu	502180	0	5,125	0
Other Paid Absence	502120	500	0	0
Uniform Allowance	502130	0	864	0
Wellness Benefit	502185	0	2,297	2,500
Advertising	503020	5,000	2,262	10,000
Legal/Public Notices	503025	5,000	1,747	5,000
Professional and Technical Servic	503030	330,000	201,140	150,000
Legal Services	503032	40,000	20,006	40,000
Graphic Design	503033	2,500	0	10,000
Repair/Maintenance - Other	503051	500	0	0
Other Services	503990	500	225	500
Vaccination Services	503995	500	0	0
Office Supplies	504200	1,000	1,435	2,000
Software	504210	0	152	0
Sm Tools/Equip/Furn-Other	504340	500	0	0
Ergonomic Equipment & Furniture	504350	1,000	0	1,000
Other Materials & Supplies	504990	1,000	1,095	1,200
Postage	504991		309	500
Shipping	504992		65	0
Property Assessment	507990	2,000	0	0
Dues, Memberships, Subscription	509010	60,250	22,121	50,000
Travel & Meeting Expense	509020	5,000	17,627	20,000
Misc Travel Expense	509021		6,195	7,500
Conference Registration	509022	10,250	7,790	10,250
SKAT Board/CAC Meeting Expens	509023	0	1,575	1,750
Training / Seminars	509024	2,000	698	2,000
Promotional Items	509080	5,000	3,026	7,500
Other Miscellaneous Expenses	509990	0	2,927	5,000
Employee Recruitment	509992	1,500	11,818	0
Employee Incentive	509993	15,000	12,252	15,000
Building Lease	512121	15,000	15,542	16,000
Total Expense		\$ 1,228,561	\$ 1,049,130	\$ 1,129,128

HR (26)				
	GL	2024 Budget Request	End Of Year Estimate 12/31/2024	2025 Budget Request
Expense				
Salaries and Wages	501020	232,929	240,628	251,331
Employer's FICA Expense	502010	20,779	21,919	22,421
PERS Pension Plan	502025	25,424	27,195	27,433
Medical Insurance	502030	33,678	35,930	33,678
Dental/Vision Insurance	502040	2,276	3,827	2,276
Life Insurance Plans	502050	114	122	114
Group Disability Insurance	502060	2,039	2,020	2,078
Unemployment Comp Insurance	502070	20,000	0	0
Worker's Comp Insurance	502080	609	605	609
WA State Paid FML	502085	402	614	434
General Leave	502090	26,118	28,663	28,181
Holiday Pay	502100	12,579	13,770	13,572
Other Benefits	502140	1,500	2,400	1,500
Wellness Benefit	502185	0	726	1,000
Advertising	503020	1,500	0	0
Legal/Public Notices	503025	250	0	0
Professional and Technical Service	503030	2,500	0	0
Labor Law Service	503031	5,000	42,363	100,000
Legal Services	503032	25,000	0	0
Temporary Help	503040	65,000	32,550	0
Drug & Alcohol Testing	503991	250	0	0
Office Supplies	504200	3,000	464	3,000
Safety Training Material & Supply	504250	0	461	500
Misc Operating Supplies	504260	250	0	250
Forms	504290	250	0	250
Sm Tools/Equip/Furn-Other	504340	2,500	0	500
Ergonomic Equipment & Furniture	504350	500	0	500
Wellness Program Activity/Supplies	504600	6,150	3,045	13,000
Other Materials & Supplies	504990	500	197	500
Postage	504991	750	1,125	1,500
Dues, Memberships, Subscriptions	509010	2,500	4,316	5,000
Travel & Meeting Expense	509020	5,000	3,754	5,000
Misc Travel Expense	509021	0	41	100
Conference Registration	509022	7,500	1,701	2,000
Training / Seminars	509024	3,750	113	3,750
Other Miscellaneous Expenses	509990	750	0	750
Books & Periodicals	509991	250	0	100
Employee Recruitment	509992	5,000	1,156	45,000
Employee Incentive	509993	1,500	194	12,000
Total Expense		\$ 518,099	\$ 469,900	\$ 578,328

Information Technology (30)				
	GL	2024 Budget Request	End Of Year Estimate 12/31/2024	2025 Budget Request
Expense				
Non-Operator Salaries and Wages	501020	229,384	297,420	0
Non-Operator Overtime	501025	0	7,704	0
Employer's FICA Expense	502010	27,325	29,377	0
PERS Pension Plan	502025	33,433	37,012	0
Medical Insurance	502030	71,383	76,151	0
Dental/Vision Insurance	502040	7,115	7,589	0
Life Insurance Plans	502050	207	221	0
Group Disability Insurance	502060	2,961	2,903	0
Worker's Comp Insurance	502080	901	894	0
WA State Paid FML	502085	529	831	0
General Leave	502090	41,604	50,103	0
Holiday Pay	502100	16,284	19,579	0
Other Paid Absence	502120	500	0	0
Other Benefits	502140	2,250	3,600	0
Bereavement Leave	502155	0	1,446	0
Wellness Benefit	502185	0	576	0
Professional and Technical Services	503030	50,000	42,940	75,000
Office Supplies	504200	200	0	0
Software	504210	424,906	601,122	325,000
Cleaning/Sanitation Supplies	504240	0	63	0
Small Computer Equipment	504300	120,000	112,977	110,000
Sm Tools/Equip/Furn-Mtce	504310	35,000	1,200	12,000
Sm Tools/Equip/Furn-Other	504340	0	8,885	0
Shipping	504992	300	60	200
Telephone Service	505022	15,000	13,855	15,000
Cellular Phone	505023	50,000	47,873	55,000
Radio	505024	20,000	2,786	10,000
Fiber Optics	505026	25,000	24,653	27,000
Internet Fee	505027	27,000	29,209	33,000
Dues, Memberships, Subscriptions	509010	16,000	1,500	0
Training / Seminars	509024	0	481	0
Total Expense		\$ 1,217,280	1,423,013	\$ 662,200

Safety & Security (35)				
	GL	2024 Budget Request	End Of Year Estimate 12/31/2024	2025 Budget Request
Expense				
Non-Operator Salaries and Wages	501020	535,842	408,580	512,626
Non-Operator Overtime	501025	30,000	0	0
Employer's FICA Expense	502010	0	38,789	46,240
PERS Pension Plan	502025	50,155	40,524	56,576
Medical Insurance	502030	130,449	115,675	130,449
Dental/Vision Insurance	502040	13,512	12,118	13,512
Life Insurance Plans	502050	390	334	390
Group Disability Insurance	502060	5,605	6,191	5,947
Worker's Comp Insurance	502080	8,636	10,742	8,636
WA State Paid FML	502085	793	1,102	895
General Leave	502090	55,332	47,125	63,664
Holiday Pay	502100	26,646	36,914	28,151
Uniform Allowance	502130	0	2,108	2,500
Other Benefits	502140	4,500	7,200	4,500
Bereavement Leave	502155	0	1,654	0
Professional and Technical Services	503030	250	0	0
Repair/Maintenance - Other	503051	0	(135)	0
Security Services	503070	270,592	322,763	200,000
Other Services	503990	75	240	0
Drug & Alcohol Testing	503991	100	0	0
CDL Testing/DMV Checks	503994	200	0	0
Office Supplies	504200	150	102	150
Cleaning/Sanitation Supplies	504240	200	0	0
Safety Training Material & Supply	504250	5,000	1,998	5,000

Safety & Security (35)				
	GL	2024 Budget Request	End Of Year Estimate 12/31/2024	2025 Budget Request
Misc Operating Supplies	504260	50	0	50
Sm Tools/Equip/Furn-Mtce	504310	50	0	50
Safety Supplies	504330	4,000	3,795	4,500
Sm Tools/Equip/Furn-Other	504340	250	504	500
Ergonomic Equipment & Furniture	504350	1,500	162	1,000
Other Materials & Supplies	504990	200	233	300
Dues, Memberships, Subscriptions	509010	4,000	234	4,000
Travel & Meeting Expense	509020	2,500	(326)	1,500
Misc Travel Expense	509021	250	0	200
Conference Registration	509022	500	0	500
Training / Seminars	509024	750	0	2,500
Other Miscellaneous Expenses	509990	250	0	250
Employee Recruitment	509992	250	0	250
Employee Incentive	509993	750	1,053	0
Total Expense		\$ 1,153,726	1,059,680	\$ 1,094,835

Vehicle/Services Maintenance (41)				
	GL	2024 Budget Request	End Of Year Estimate 12/31/2024	2025 Budget Request
Expense				
Non-Operator Salaries and Wages	501020	1,367,526	1,249,386	1,507,684
Non-Operator Overtime	501025	0	8,758	15,000
Employer's FICA Expense	502010	120,638	117,953	134,310
PERS Pension Plan	502025	147,604	143,013	164,332
Medical Insurance	502030	284,663	289,131	313,648
Dental/Vision Insurance	502040	30,388	32,411	32,603
Life Insurance Plans	502050	1,119	1,114	1,212
Group Disability Insurance	502060	16,223	14,068	17,641
Unemployment Comp Insurance	502070	10,000	0	10,000
Worker's Comp Insurance	502080	66,255	51,981	69,977
WA State Paid FML	502085	2,328	3,275	2,592
General Leave	502090	147,325	127,386	162,783
Holiday Pay	502100	73,318	86,162	81,211
Other Paid Absence	502120	2,000	0	2,000
Other Benefits	502140	14,250	12,750	15,000
Boot Allowance	502142	3,800	5,760	6,000
Third Party Sick Pay	502175	0	1,971	2,000
Medical Premium Opt Out Reimbu	502180	0	5,125	5,500
Wellness Benefit	502185	0	2,502	3,000
Advertising	503020	100	0	0
Legal/Public Notices	503025	200	0	0
Professional and Technical Servic	503030	500	0	0
Graphic Design	503033	500	0	0
Temporary Help	503040	10,000	1,551	7,500
Contract Maintenance Services	503050	11,500	8,526	12,500
Repair/Maintenance - Other	503051	45,000	25,599	35,000
GFI Services	503055	1,000	0	0
Non-Insured PL/PD Claims	506040	0	0	20,000
Vehicle Washing/Cleaning	503061	100	0	0
Other Services	503990	4,000	975	4,000
Drug & Alcohol Testing	503991	1,200	660	1,200
CDL Testing/DMV Checks	503994	800	0	800
Ultra-Low Sulfur Fuel	504013	8,907	7,880	11,000
Lubricants	504014	53,000	36,249	50,000
Fuel Staff Vehicles	504015	33,000	39,132	45,000
Fuel Equipment	504017	100	0	0
Tires and Tubes	504020	125,124	125,854	175,000
Office Supplies	504200	1,500	195	1,500
Small Tools Replacement/Repair	504230	5,500	431	5,500
Cleaning/Sanitation Supplies	504240	14,000	14,523	16,000
Fare Cards	504280	1,000	0	0
Small Computer Equipment	504300	4,000	0	0
Sm Tools/Equip/Furn-Mtce	504310	16,000	5,291	16,000
Small Tools & Equipment - Vehicl	504311	4,100	1,462	4,100
Safety Supplies	504330	6,000	685	6,000
Sm Tools/Equip/Furn-Other	504340	3,000	0	3,000
Ergonomic Equipment & Furniture	504350	500	0	500
Building Repair Supplies	504360	500	0	500
Equipment Repair Supplies	504370	3,000	751	3,000
GFI Repair Supplies	504375	8,000	3,394	8,000
Vehicle Washing Supplies	504385	8,000	6,100	8,000
Revenue Vehicle Parts/Supplies	504390	450,000	434,581	465,000
Non Revenue Vehicle Parts/Suppl	504400	15,000	7,939	15,000
Shop Supplies	504405	25,000	19,589	25,000

Vehicle/Services Maintenance (41)				
	GL	2024 Budget Request	End Of Year Estimate 12/31/2024	2025 Budget Request
Other Materials & Supplies	504990	2,000	0	2,000
Postage	504991	1,000	1,500	2,500
Shipping	504992	1,000	0	0
Premium For PL/PD Insurance	506030	60,342	31,113	43,221
Travel & Meeting Expense	509020	12,000	8,623	12,000
Conference Registration	509022	2,000	488	2,000
Training / Seminars	509024	8,000	0	8,000
Other Miscellaneous Expenses	509990	1,000	450	1,000
Employee Recruitment	509992	12,000	12,520	0
Employee Incentive	509993	1,500	381	0
Equipment Rental	512060	5,000	0	5,000
Equipment Lease	512120	5,000	2,218	5,000
Total Expense		\$ 3,258,410	\$ 2,951,405	\$ 3,566,313

Facilities Maintenance (45)				
Facilities Maintenance (45)	GL	2024 Budget Request	End Of Year Estimate 12/31/2024	2025 Budget Request
Expense				
Non-Operator Salaries and Wages	501020	653,618	677,322	498,685
Non-Operator Overtime	501025	0	1,502	2,160
Employer's FICA Expense	502010	63,941	62,164	44,821
PERS Pension Plan	502025	78,233	74,373	54,840
Medical Insurance	502030	191,618	187,637	135,586
Dental/Vision Insurance	502040	18,065	17,134	12,447
Life Insurance Plans	502050	642	636	504
Group Disability Insurance	502060	8,131	7,230	6,316
Unemployment Comp Insurance	502070	5,000	0	5,000
Worker's Comp Insurance	502080	34,380	28,106	27,178
WA State Paid FML	502085	1,234	1,765	865
General Leave	502090	85,396	77,797	56,490
Holiday Pay	502100	40,227	59,530	29,120
Other Paid Absence	502120	2,000	0	2,000
Other Benefits	502140	7,500	6,750	6,750
Boot Allowance	502142	2,000	1,400	1,600
Jury Duty	502165	0	1,525	0
Professional and Technical Services	503030	2,500	0	2,500
Temporary Help	503040	7,500	0	2,500
Contract Maintenance Services	503050	1,000	0	1,000
Repair/Maintenance - Other	503051	8,000	8,593	25,000
Custodial Services	503060	22,000	8,912	25,000
Vehicle Washing/Cleaning	503061	0	1,966	0
Security Services	503070	1,000	259	1,000
Other Services	503990	1,000	98	1,000
Ultra-Low Sulfur Fuel	504013	1,000	0	1,000
Lubricants	504014	100	0	100
Fuel Equipment	504017	2,000	2,235	3,000
Tires and Tubes	504020	0	942	0
Office Supplies	504200	200	221	500
Small Tools Replacement/Repair	504230	1,000	393	1,000
Cleaning/Sanitation Supplies	504240	12,000	14,324	16,000
Misc Operating Supplies	504260	750	94	750
Bus Stop/Poles & Signs	504270	6,000	1,429	6,000
Sm Tools/Equip/Furn-Mtce	504310	5,000	3,220	123,400
Safety Supplies	504330	1,500	1,637	2,000
Sm Tools/Equip/Furn-Other	504340	3,500	4,831	6,000
Building Repair Supplies	504360	30,000	23,511	30,000
Equipment Repair Supplies	504370	7,000	11,703	13,000
Revenue Vehicle Parts/Supplies	504390	0	157	250
Non Rev Vehicle Parts/Supplies	504400	2,000	1,347	2,000
Shop Supplies	504405	10,000	6,327	8,000
Ground Maintenance Supplies	504510	10,000	1,209	10,000
Other Materials & Supplies	504990	2,500	96	2,500
Cellular Phone	505023		925	0
Travel & Meeting Expense	509020	5,000	1,764	5,000
Conference Registration	509022	1,000	3,330	4,000
Training / Seminars	509024	2,500	557	2,500
Other Miscellaneous Expenses	509990	150	75	150
Books & Periodicals	509991	1,000	0	0
Employee Recruitment	509992	1,000	1,750	0
Equipment Rental	512060	3,000	1,772	3,000
Equipment Lease	512120	3,000	3,665	4,000
Total Expense		\$ 1,402,929	\$ 1,312,214	\$ 1,186,511

Skagit Station (50)				
	GL	2024 Budget Request	End Of Year Estimate 12/31/2024	2025 Budget Request
Expense				
Professional and Technical Services	503030	1,000	0	0
Temporary Help	503040	5,000	0	0
Contract Maintenance Services	503050	1,000	0	0
Repair/Maintenance - Other	503051	5,000	1,351	5,000
Custodial Services	503060	25,000	9,945	25,000
Security Services	503070	1,000	1,567	2,000
Office Supplies	504200	200	0	200
Cleaning/Sanitation Supplies	504240	7,000	5,101	7,000
Bus Stop/Poles & Signs	504270	1,000	0	1,000
Sm Tools/Equip/Furn-Mtce	504310	100	0	100
Safety Supplies	504330	1,000	0	1,000
Sm Tools/Equip/Furn-Other	504340	1,000	570	1,000
Building Repair Supplies	504360	12,000	12,672	20,000
Equipment Repair Supplies	504370	2,000	35	1,500
Ground Maintenance Supplies	504510	5,000	3,024	5,000
Other Materials & Supplies	504990	500	0	500
Utilities	505025	35,000	39,165	45,000
Property Assessment	507990	3,000	2,150	3,250
Equipment Rental	512060	6,000	5,137	6,000
Equipment Lease	512120	3,000	2,815	3,500
Total Expense		\$ 114,800	\$ 83,532	\$ 127,050

MOA 2 - Bay Ridge (51)				
	GL	2024 Budget Request	End Of Year Estimate 12/31/2024	2025 Budget Request
Expense				
Professional and Technical Services	503030	2,000	1,108	2,000
Repair/Maintenance - Other	503051	4,000	11,838	13,000
Security Services	503070	2,500	376	2,500
Other Services	503990	600	849	1,000
Fuel Equipment	504017	200	3,697	4,000
Cleaning/Sanitation Supplies	504240	9,000	5,367	9,000
Sm Tools/Equip/Furn-Other	504340	1,500	565	1,500
Building Repair Supplies	504360	2,500	894	2,500
Equipment Repair Supplies	504370	200	0	2,000
Shop Supplies	504405	100	0	100
Ground Maintenance Supplies	504510	500	64	500
Other Materials & Supplies	504990	2,000	0	2,000
Utilities	505025	33,000	37,786	42,500
Internet Fee	505027	3,000	342	3,000
Premium For PL/PD Insurance	506030	4,000	0	4,000
Property Assessment	507990	500	639	750
Dues, Memberships, Subscriptions	509010	500	0	500
Equipment Rental	512060	1,000	0	3,000
Equipment Lease	512120	0	318	1,000
Total Expense		\$ 67,100	\$ 63,842	\$ 94,850

Park & Ride (52)				
	GL	2024 Budget Request	End Of Year Estimate 12/31/2024	2025 Budget Request
Expense				
Professional and Technical Svcs	503030	4,000	7,426	9,000
Contract Maintenance Services	503050	2,000	740	2,000
Repair/Maintenance - Other	503051	6,000	6,334	7,000
Security Services	503070	1,000	156	1,000
Other Services	503990	1,000	0	750
Cleaning/Sanitation Supplies	504240	3,500	3,983	4,000
Miscellaneous Operating Supplies	504260	200	0	200
Bus Stop/Poles & Signs	504270	1,000	264	1,000
Building Repair Supplies	504360	7,000	1,758	7,000
Equipment Repair Supplies	504370	1,500	0	1,500
Ground Maintenance Supplies	504510	5,000	3,794	5,000
Other Materials & Supplies	504990	1,000	788	1,000
Utilities	505025	45,000	56,104	60,000
Property Assessment	507990	15,000	17,508	20,000
Other Miscellaneous Expenses	509990	500	0	500
Equipment Rental	512060	5,000	4,174	5,000
Equipment Lease	512120	8,000	7,037	8,000
Total Expense		\$ 106,700	\$ 110,066	\$ 132,950

Capital (55)				
	GL	2024 Budget Request	End Of Year Estimate 12/31/2024	2025 Budget Request
Expense				
Legal/Public Notices	503025	150,000	0	
Route Improvements	555010	455,000	(33,654)	522,362
Park & Ride	555030	270,000	1,015	420,000
Revenue Equipment	555040	4,188,523	3,379,701	1,924,000
Service Equipment	555050	46,743	72,719	412,080
Vanpool Vehicles	555051	608,859	705,101	
Bldg - New MOA	555118	4,000,000	3,051,365	41,735,000
Bldgs. - MOA	555120	0	0	
Garage/Shop Equipment	555121	7,984	44,141	113,082
Office Furniture/Equipment	555122	0	0	
Intangible Asset	555123	502,711	35,202	
Communications & Information Systems	555124	0	12,763	
Total Expense		\$ 11,880,377	\$ 7,268,353	\$ 45,126,524